

# Foreigners performing work in Poland in November 2024

5.05.2025

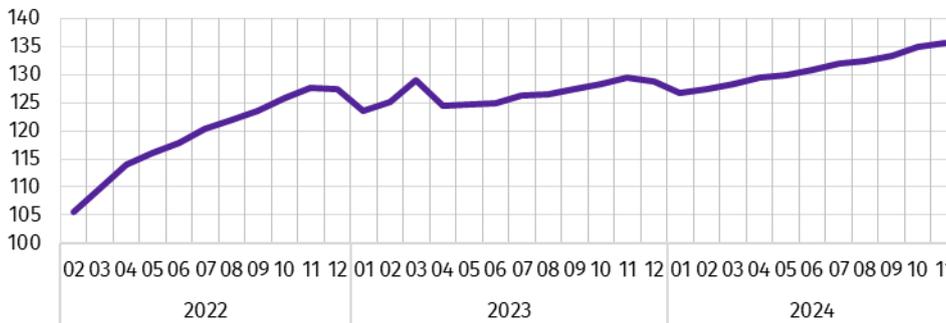
**1 069.4  
thousand**

number of foreigners performing work in Poland as at 30 November 2024

At the end of November 2024, the share of foreigners in the total number of people performing work was 6.9%.

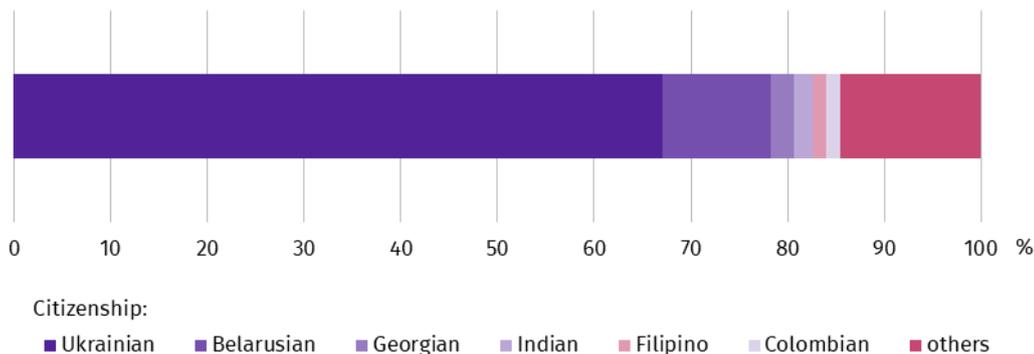
At the end of November 2024, there were 1 069.4 thousand foreigners performing work. Among them 418.0 thousand persons worked under contracts of mandate and related contracts exclusively.

**Chart 1. Dynamics of the number of foreigners performing work in Poland**  
(01 2022 = 100)



In the analysed population of foreigners, the majority were men. Their share decreased from 64.7% at the end of January 2022 to 59.5% at the end of November 2024.

**Chart 2. Structure of foreigners performing work by citizenship in 2024**  
As at 30 November



Foreigners performing work in November came from over 150 countries. The most numerous group of foreigners performing work in Poland were citizens of Ukraine – 717.8 thousand.

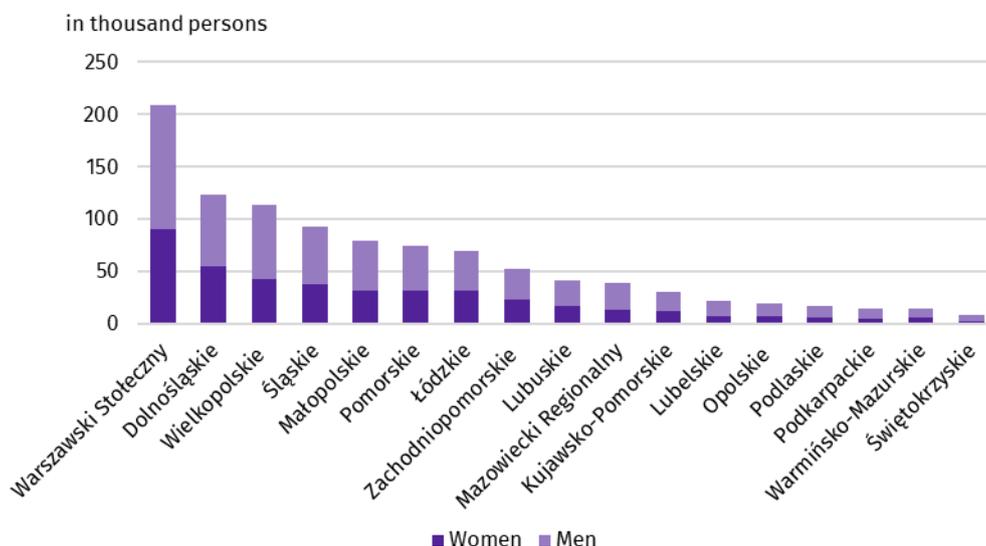
The share of foreigners performing work in Poland in the total number of people performing work in Poland increased by 1.7 percentage points compared with January 2022

Their share in the total number of foreigners performing work at the end of November 2024 was 67.1%, i.e. 6.2 percentage points less than at the end of January 2022.

On the last day of November 2024, almost every fifth foreigner performing work in Poland lived in the Warszawski stołeczny region (19.6%). On the other hand, the smallest number of the analysed group of foreigners lived in the Świętokrzyskie region (less than 1.0%).

**Chart 3. Foreigners performing work by sex and place of residence<sup>a</sup> in 2024**

As at 30 November



<sup>a</sup> Data by statistical regions; excluding foreigners performing work living abroad.

### Methodological notes

The presented results are part of an experimental study aimed at determining the number of foreigners performing work on the basis of administrative data sources. According to the definition in force in the official statistics system, persons working under civil law contracts are not included in the population of employed persons in the national economy. However, the data presented in the experimental study concern ‘persons performing work’, i.e. employed persons in the national economy and persons working under contracts of mandate and related contracts. Contracts of mandate are counted together with contracts of a related nature to which the provisions of the Civil Code apply and which involve the obligation to be covered by social and/or health insurance at the Social Insurance Institution (ZUS), i.e. agency agreements, service contracts, activation agreements, appointment letters, contracts with members of supervisory boards and managerial contracts having the nature of a contract of mandate. Persons classified as employed who at the same time work under contracts of mandate and related contracts are counted only once and included in the group of employed persons. The analysed population does not include owners, co-owners and leaseholders of individual agricultural holdings (including contributing family workers), as well as persons working under contracts to perform a specified task and farmer’s helpers.

In the case of quoting Statistics Poland data, please provide information: ‘Source of data: Statistics Poland’, and in the case of publishing calculations made on data published by Statistics Poland, please provide information: ‘Own work based on Statistics Poland data’.

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#### **Terms used in official statistics**

[Employed persons in the national economy](#)