

# Employed persons in the national economy in Poland in December 2024

29.05.2025

The mean age and median age of employed persons in the national economy were similar for women and men

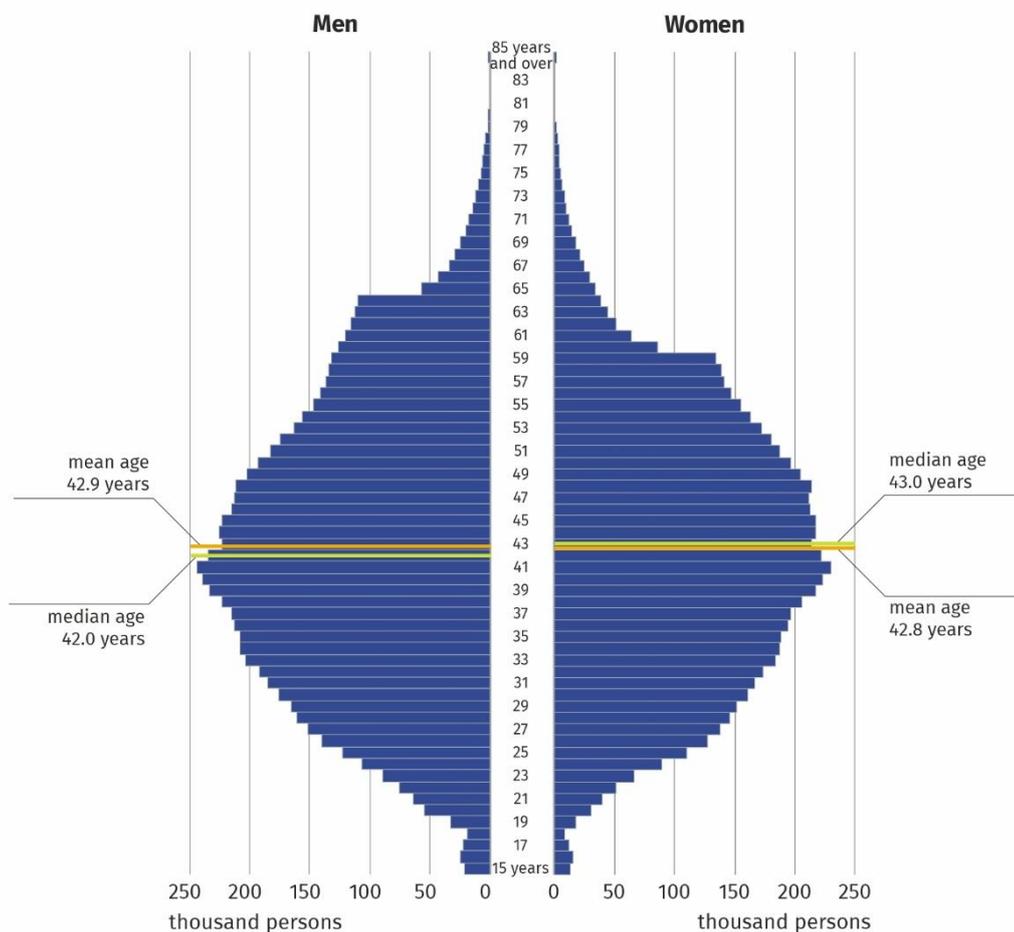
**15 169.7 thousand**  
number of employed persons in the national economy as at 31 December 2024

As at the last day of December 2024 in the national economy there were **15 169.7 thousand employed persons**. The mean age was **42.8 years** and the median age was **42.0 years**.

The data refer to employed persons in the national economy in entities based in Poland who live in Poland or abroad.

Among the total number of employed persons in the national economy, men had a larger share which at the end of December 2024 was 52.7%. However, the sex structure of the employed varied according to their age. There was a predominance of men at essentially all ages. In contrast, the share of women among employed persons in the national economy was higher between the ages of 48-59.

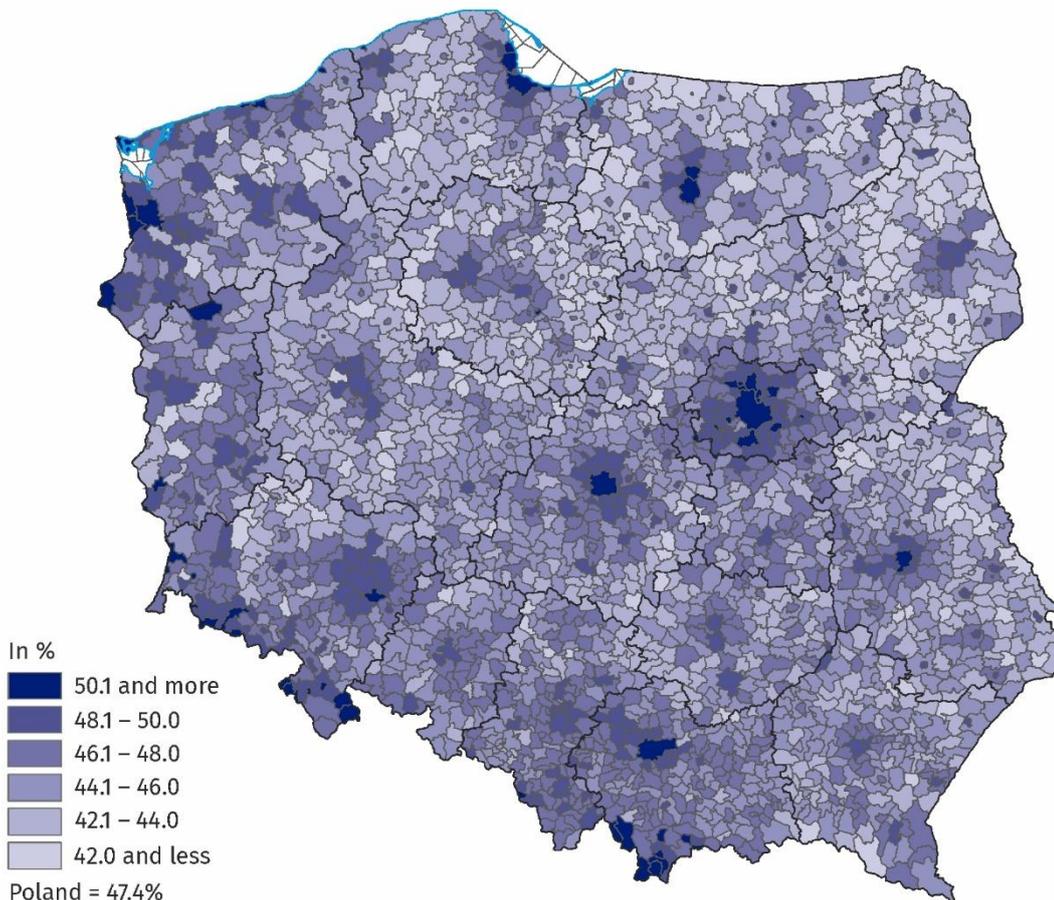
**Chart 1. Employed persons in the national economy by sex and age in 2024**  
As at 31 December



The sex structure of the employed also varied according to their place of residence. The predominance of women among employed persons occurred mainly in Poland's largest cities. As at 31 December 2024, the highest share of women (56.3%) was recorded in the Lubuskie Voivodship, in the border urban gmina of Łęknica, and the smallest in the gmina of Lelkowo in the Warmińsko-Mazurskie Voivodship (33.4%).

**Map 1. Share of women in the total number of employed persons in the national economy by gmina of residence in 2024**

As at 31 December



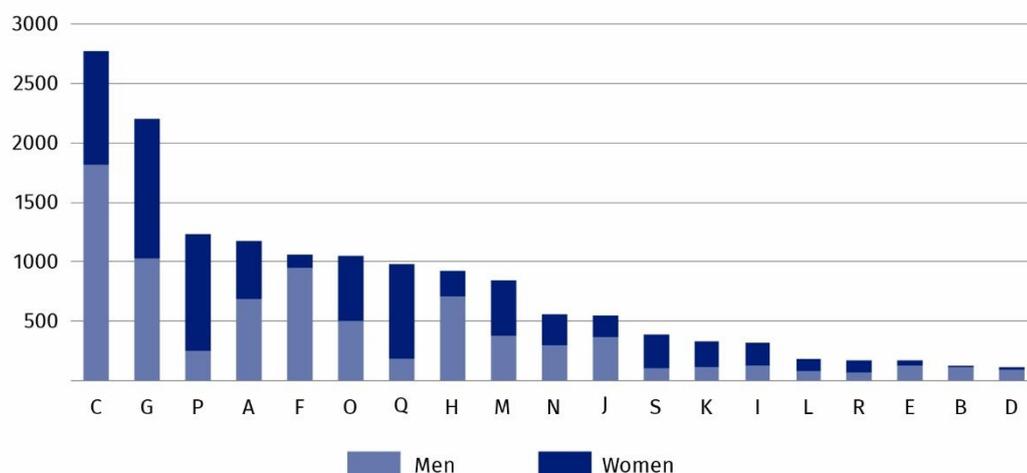
Taking into account the kind of activity, the dominant section in terms of the number of employed persons as at 31 December 2024 was Manufacturing – 2 775.1 thousand employed persons (i.e. 18.3% of the total number of employed persons in the national economy). In this section women accounted for 34.5%. The second section in terms of the number of employed persons – Trade; repair of motor vehicles<sup>a</sup> concentrated 14.5% of the total number of employed persons, and the share of women was 53.4%. As at the end of December 2024, the most feminised sections were Human health and social work activities and Education in which women accounted for 82.0% and 79.6% of employed persons, respectively. The most masculinised sections were Construction and Mining and quarrying, where the share of men was over 89%.

At the end of December 2024, the most feminised sections were Human health and social work activities and Education

**Chart 2. Employed persons in the national economy by sex and PKD 2007/NACE REV. 2 section in 2024**

As at 31 December

thousand persons



Both male and female employment was dominated by paid work. At the end of December 2024, 78.8% of all employed persons in the national economy were in paid employment. Among employees, the proportion of men and women was similar.

**Table 1. Employed persons in the national economy by sex in 2024**

As at 31 December

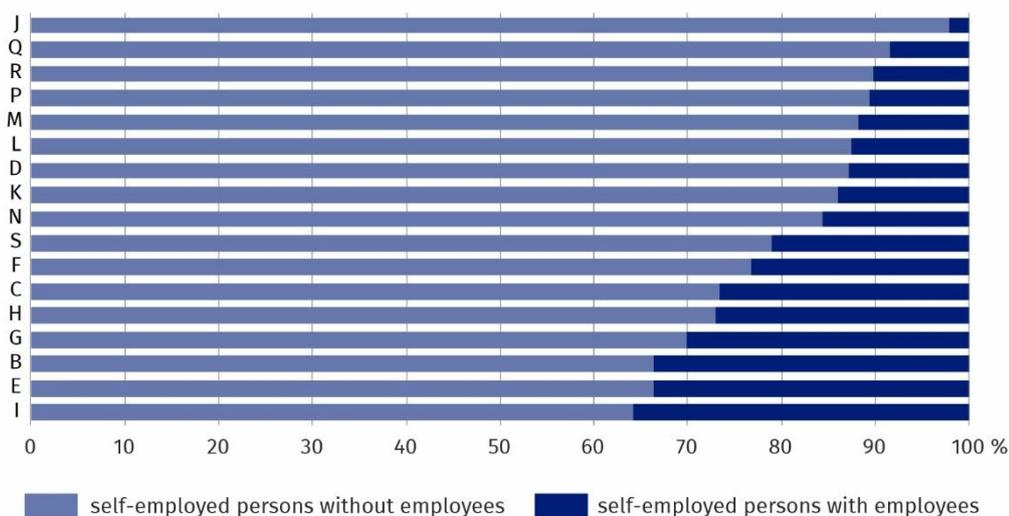
Specification	Total	Men	Women
	thousand persons		
Total	15 169.7	7 991.4	7 178.3
Of which			
employees	11 947.9	5 975.5	5 972.4
self-employed persons including contributing family workers	3 190.9	1 990.9	1 199.9

On the last day of December 2024, men accounted for over 62% of the self-employed including contributing family workers

The second largest grouping of employed persons in the national economy were self-employed persons including contributing family workers. As at 31 December 2024, they accounted for 21.0% of the total number of employed persons in the national economy. In all PKD 2007/NACE REV. 2 sections, self-employed persons including contributing family workers were dominated by those without employees.

**Chart 3. Structure of self-employed persons including contributing family workers in selected PKD 2007/NACE REV. 2 sections in 2024**

As at 31 December



Due to the rounding of data, sums of components may differ from the amount given in the item 'total'.

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There is a wider range of data on employed persons in the national economy in the publication tables.

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In this news release abbreviated names of PKD 2007/NACE REV. 2 sections were used. Abbreviations are marked with a 'Δ' symbol. Full names are listed below.

PKD 2007/NACE REV. 2 section symbols:

- A – Agriculture, forestry and fishing;
- B – Mining and quarrying;
- C – Manufacturing;
- D – Electricity, gas, steam and air conditioning supply;
- E – Water supply; sewerage, waste management and remediation activities;
- F – Construction;
- G – Wholesale and retail trade; repair of motor vehicles and motorcycles;
- H – Transportation and storage;
- I – Accommodation and food service activities;
- J – Information and communication;
- K – Financial and insurance activities;
- L – Real estate activities;
- M – Professional, scientific and technical activities;
- N – Administrative and support service activities;
- O – Public administration and defence; compulsory social security;
- P – Education;
- Q – Human health and social work activities;

R – Arts, entertainment and recreation;

S – Other service activities. The data for Other service activities section also include the employed persons in sections Households as employers; goods- and services-producing activities of households for own use (T) and Extraterritorial organisations and bodies (U).

In the case of quoting Statistics Poland data, please provide information: 'Source of data: Statistics Poland', and in the case of publishing calculations made on data published by Statistics Poland, please provide information: 'Own work based on Statistics Poland data.'

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#### **Related information**

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[Methodological report Employment in the national economy according to administrative data sources](#)