

Employed persons in the national economy in Poland in September 2024

27.02.2025

15 138.7 thousand

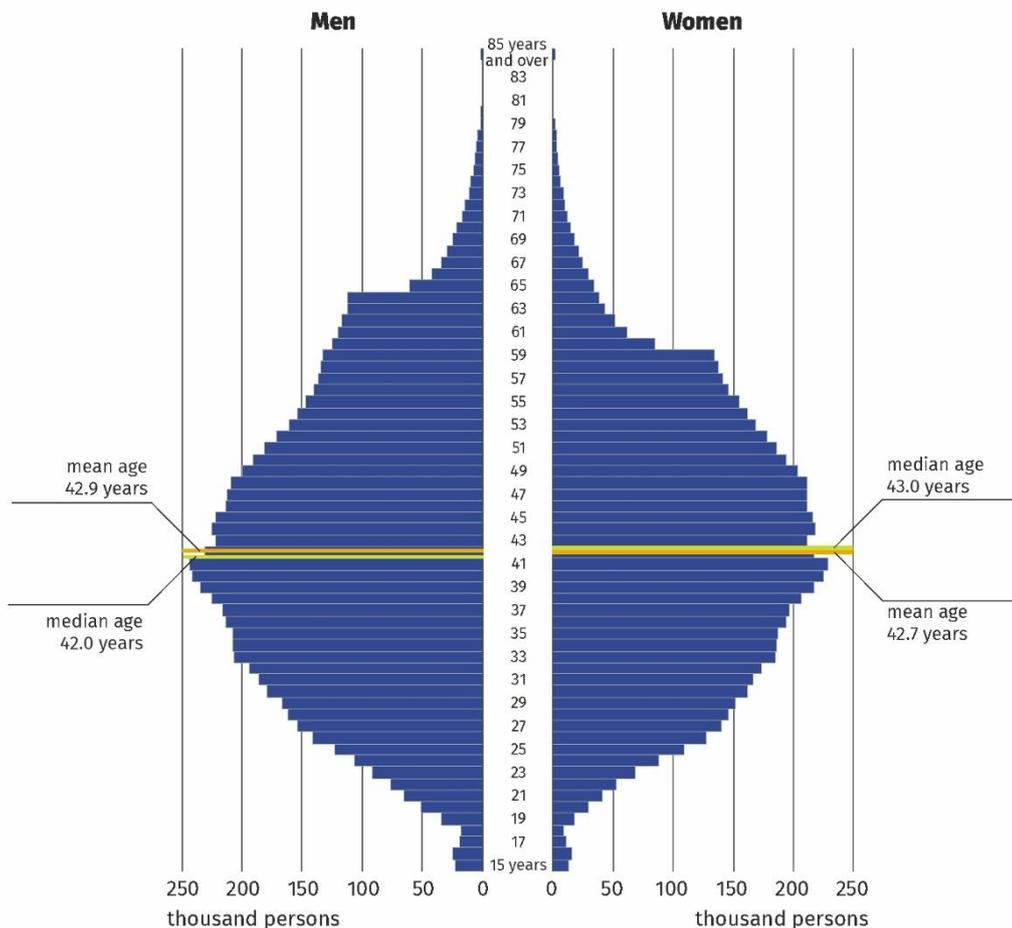
number of employed persons in the national economy as at 30 September 2024

As at the last day of September 2024 in the national economy there were **15 138.7 thousand employed persons**. The mean age was 42.8 years, the median age was 42.0 years. The mean age and median age of employed persons in the national economy were similar for men and women.

The data refer to employed persons in national economy entities based in Poland who live in Poland or abroad.

Among the total number of employed persons in the national economy in Poland, men had a larger share. At the end of September 2024, their share was 52.8%. However, the sex structure of the employed varied according to their age. There was a predominance of men at essentially all ages, this was particularly evident at the threshold and end of working life. In contrast, the share of women among employed persons in the national economy was higher between the ages of 48-59.

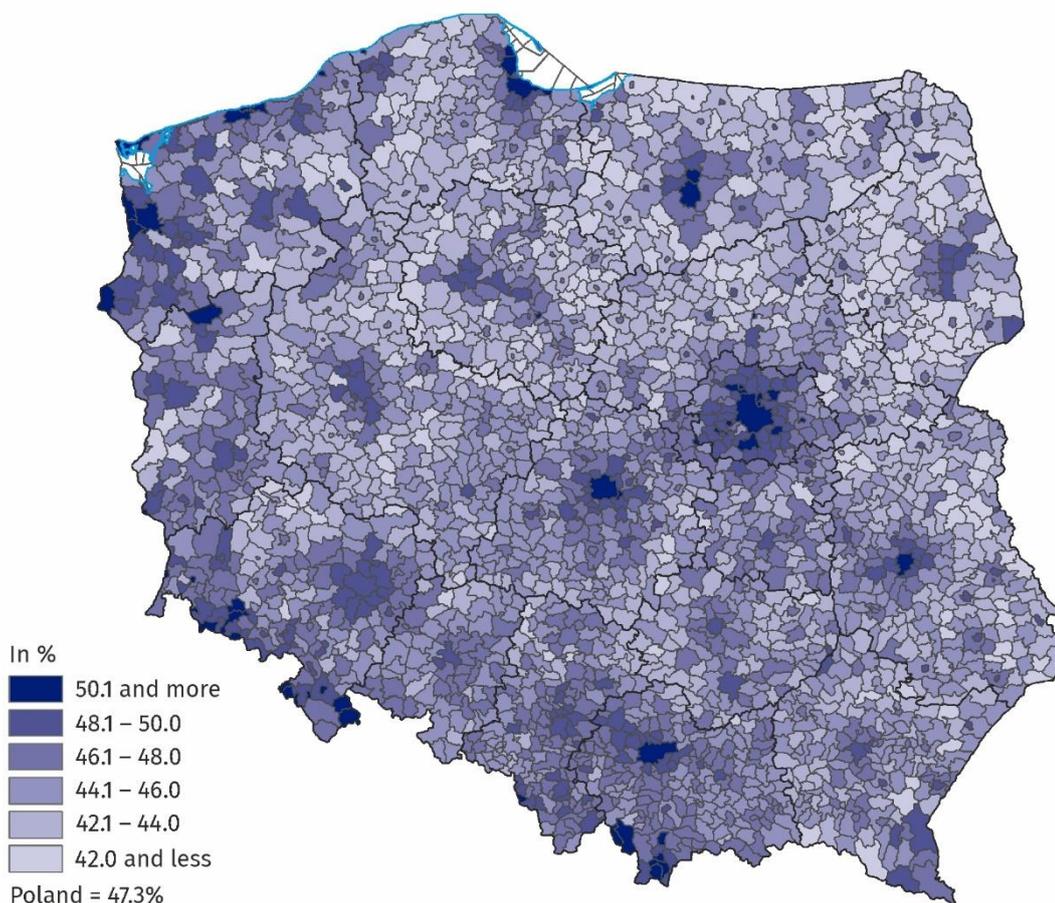
Chart 1. Employed persons in the national economy by sex and age in 2024
As at 30 September



The sex structure of the employed also varied according to their place of residence. The predominance of women among employed persons occurred mainly in Poland's largest cities. As at 30 September 2024, the highest share of women – 56.4% – was recorded in the Lubuskie Voivodship, in the border urban gmina of Łęknica, and the smallest in the gmina of Lełkowo in the Warmińsko-Mazurskie Voivodship – 33.1%.

Map 1. Share of women in the total number of employed persons in the national economy by gmina of residence in 2024

As at 30 September



Taking into account the kind of activity, the dominant section in terms of the number of employed persons as at 30 September 2024 was Manufacturing. It concentrated 2 760.5 thousand employed persons in the national economy (i.e. 18.2% of the total number of employed persons). Among them, women accounted for 34.5%. The share of women and men in the total number of employed persons in the national economy also varied according to the kind of activity of the entity in which they worked.

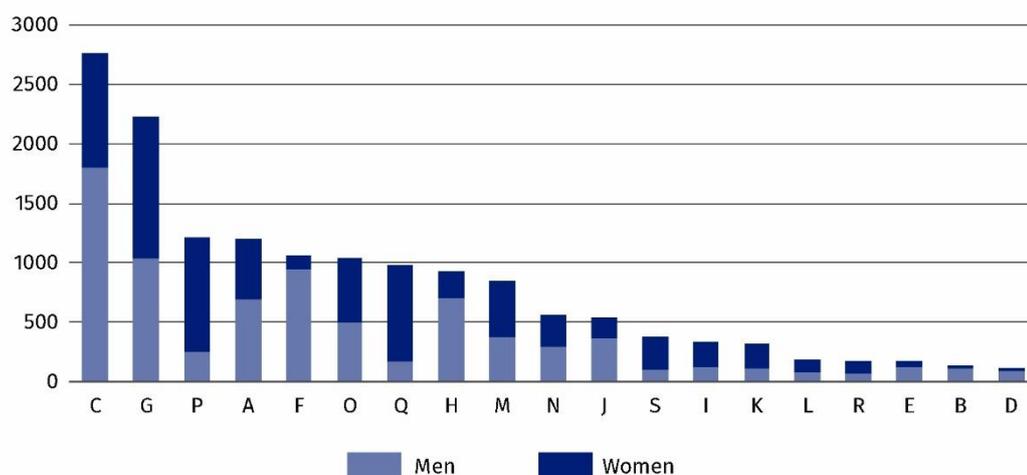
As at 30 September 2024, the largest number of employed persons in the national economy, i.e. 2 760.5 thousand, was concentrated in Manufacturing, i.e. 18.2% of the total number of employed persons. In this section, women accounted for 34.5%. The second section in terms of the number of employed persons – Trade; repair of motor vehicles^A concentrated 14.7% of the total number of employed persons, and the share of women was over 53%. As at the end of September 2024, the Human health and social work activities and Education sections were most feminised. Women accounted for 82.0% and 79.6% of employed persons in these sections, respectively. The most masculinised sections were Construction and Mining and quarrying, where the share of men was over 89%.

At the end of September 2024, the most feminised sections were Human health and social work activities and Education

Chart 2. Employed persons in the national economy by sex and PKD 2007/NACE REV. 2 section in 2024

As at 30 September

thousand persons



Both male and female employment was dominated by paid work. At the end of September 2024, 78.8% of all employed persons in the national economy were in paid employment. Among employees, the proportion of men and women was similar.

Table 1. Employed persons in the national economy by sex in 2024

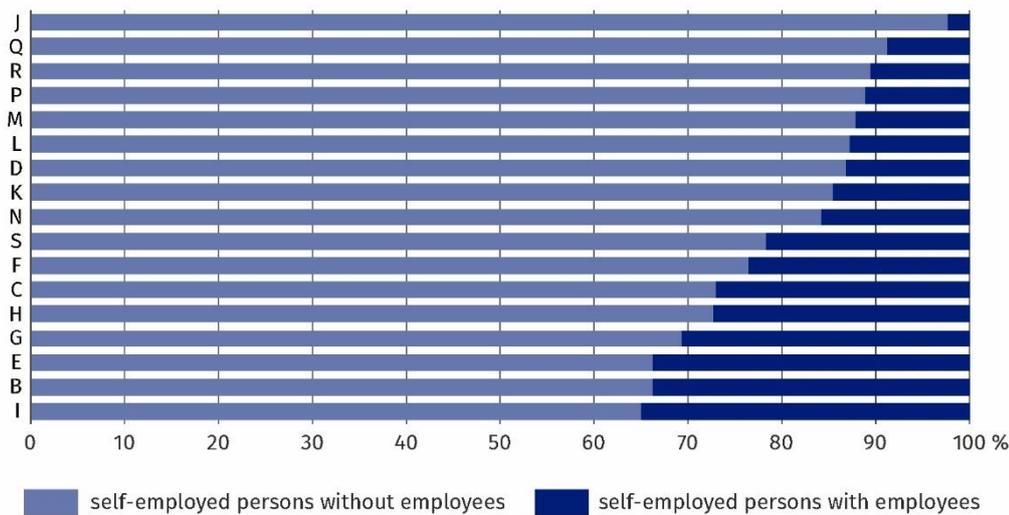
As at 30 September

Specification	Total	Men	Women
	thousand persons		
Total	15 138.7	7 991.3	7 147.4
Of which			
employees	11 923.2	5 980.1	5 943.1
self-employed persons including contributing family workers	3 184.3	1 986.2	1 198.2

On the last day of September 2024, men accounted for 62% of the self-employed including contributing family workers

The next largest grouping of employed persons in the national economy were self-employed persons including contributing family workers. As at 30 September 2024, there were 3 184.3 thousand of them and they accounted for 21.0% of the total number of employed persons in the national economy. In all PKD 2007/NACE REV. 2 sections, self-employed persons including contributing family workers were dominated by those without employees.

Chart 3. Structure of self-employed persons including contributing family workers in selected PKD 2007/NACE REV. 2 sections in 2024
As at 30 September



Due to the rounding of data, sums of components may differ from the amount given in the item 'total'.

There is a wider range of data on employed persons in the national economy in the publication tables.

In this news release abbreviated names of PKD 2007/NACE REV. 2 sections were used. Abbreviations are marked with a 'Δ' symbol. Full names are listed below.

PKD 2007/NACE REV. 2 section symbols:

- A – Agriculture, forestry and fishing;
- B – Mining and quarrying;
- C – Manufacturing;
- D – Electricity, gas, steam and air conditioning supply;
- E – Water supply; sewerage, waste management and remediation activities;
- F – Construction;
- G – Wholesale and retail trade; repair of motor vehicles and motorcycles;
- H – Transportation and storage;
- I – Accommodation and food service activities;
- J – Information and communication;
- K – Financial and insurance activities;
- L – Real estate activities;
- M – Professional, scientific and technical activities;
- N – Administrative and support service activities;
- O – Public administration and defence; compulsory social security;
- P – Education;
- Q – Human health and social work activities;
- R – Arts, entertainment and recreation;
- S – Other service activities.

In the case of quoting Statistics Poland data, please provide information: 'Source of data: Statistics Poland', and in the case of publishing calculations made on data published by Statistics Poland, please provide information: 'Own work based on Statistics Poland data.'

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