

Average paid employment¹ and average gross wages and salaries in the enterprise sector in March 2025

22.04.2025

↓ 0.9%

YoY decrease in the average paid employment in the enterprise sector

In March 2025, the average paid employment in the enterprise sector was 6 444.0 thousand full-time equivalents, 0.9% lower than a year earlier.

↑ 7.7%

YoY increase in the average monthly gross wage and salary in the enterprise sector

The average monthly gross wage and salary in the enterprise sector in March 2025 amounted to PLN 9 055.92, i.e. it increased nominally by 7.7% compared with March last year.

The presented data concern entities from the enterprise sector, which is part of the national economy².

Table 1. Average paid employment and average gross wages and salaries in the enterprise sector

Specification	03 2025			01-03 2025	
	in absolute numbers	02 2025 =100	03 2024= =100	in absolute numbers	01-03 2024= =100
Average paid employment in thousand full-time equivalent employees	6 444.0	99.9	99.1	6 448.1	99.1
Total average gross wages and salaries in PLN	9 055.92	105.1	107.7	8 736.49	108.2
of which excluding payments from profit	9 055.89	105.1	107.7	8 736.46	108.2

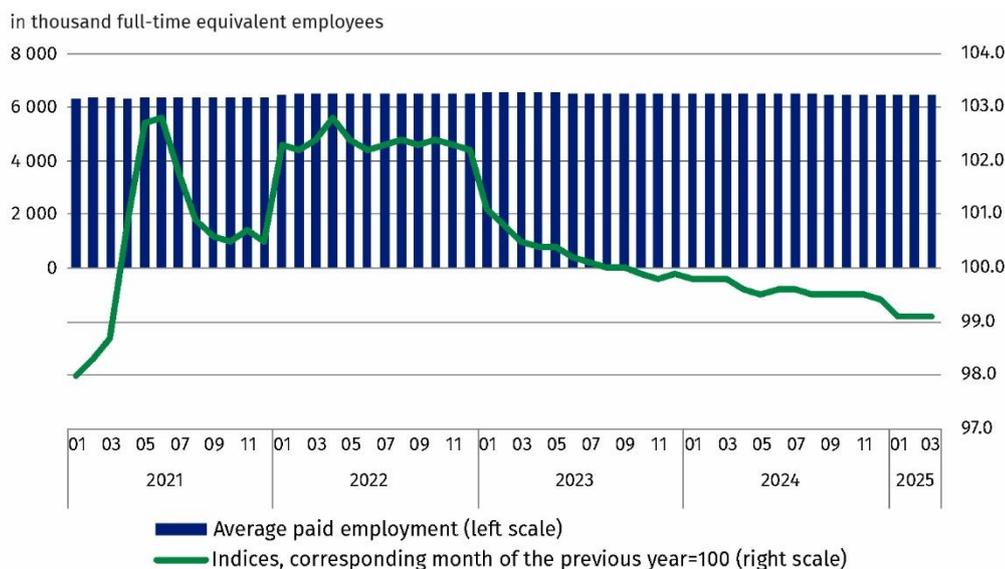
In January 2025, the statutory minimum salary for work was raised to PLN 4 666 i.e. by 8.5% compared with the last increase in July 2024, when it amounted to PLN 4 300, which also affected changes in average monthly gross wages and salaries in the enterprise sector

In March 2025, **the average paid employment in the enterprise sector** was 0.1% lower than in February this year.

¹ Average paid employment after converting part-time employees into full-time equivalent employees.

² See: Methodological notes.

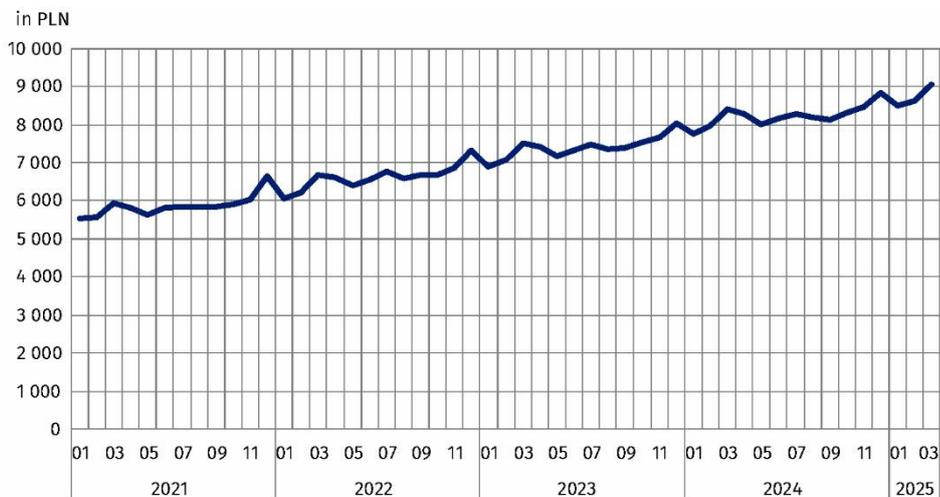
Chart 1. Average paid employment in the enterprise sector



In March 2025, the average monthly gross wage and salary in the enterprise sector increased by 5.1% in nominal terms compared with the previous month. The increase in wages and salaries was due to a larger scale of payments such as: annual bonuses, quarterly bonuses, Easter bonuses, sales bonuses, overtime pays and retirement severance pays (which, in addition to base salaries, are also included among the components of wages and salaries³).

Average monthly gross salary in the enterprise sector include the base salary and additional salary components, including bonuses, awards, overtime pay and retirement severance pays

Chart 2. Average monthly gross wages and salaries in the enterprise sector



³ Annex to the explanatory notes on reporting on paid employment, wages and salaries https://form.stat.gov.pl/formularze/2025/objasnienia/zalacznik_do_objasnień.pdf

Methodological notes

The enterprise sector is part of the national economy and includes units with the number of 10 or more employed persons, conducting business activities in the field of: forestry and logging; marine fisheries; mining and quarrying; manufacturing; generation and supply of electricity, gas, steam, hot water and air for air conditioning systems; water supply; sewage and waste management and reclamation activities; Construction; wholesale and retail trade; repair of motor vehicles, including motorcycles; transport and warehouse management; activities related to accommodation and catering services; information and communication; activities related to servicing the real estate market; the activities of head offices; management consulting; architecture and engineering activities; technical research and analysis; advertising, market and opinion research; other professional, scientific and technical activities; administrative and support activities; activities related to culture, entertainment and recreation; repair and maintenance of computers and personal and household items; other individual service activities⁴.

Data for the national economy are published quarterly, e.g. in the publication 'Paid employment, wages and salaries in the national economy'.

Due to the short deadline for units to provide data as part of the survey with the use of DG-1 form, the results presented are preliminary. In the absence of complete records at the date of preparation of the report, it is permissible to report estimated data, and if data reported in previous periods need to be corrected, the changes are included only in the cumulative data.

In the case of quoting Statistics Poland data, please provide information: 'Source of data: Statistics Poland', and in the case of publishing calculations made on data published by Statistics Poland, please provide information: 'Own work based on Statistics Poland data.'

⁴ More information: [Methodological report. Monthly activity report of enterprises](#)

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Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

[Knowledge Databases - labour market](#)

Terms used in official statistics

[Enterprise sector in the labour market and wages and salaries statistics](#)

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)