

The demand for labour in the second quarter of 2024

09.09.2024

↓ 2.1%

Decrease in the number of job vacancies compared with the end of the second quarter of 2023

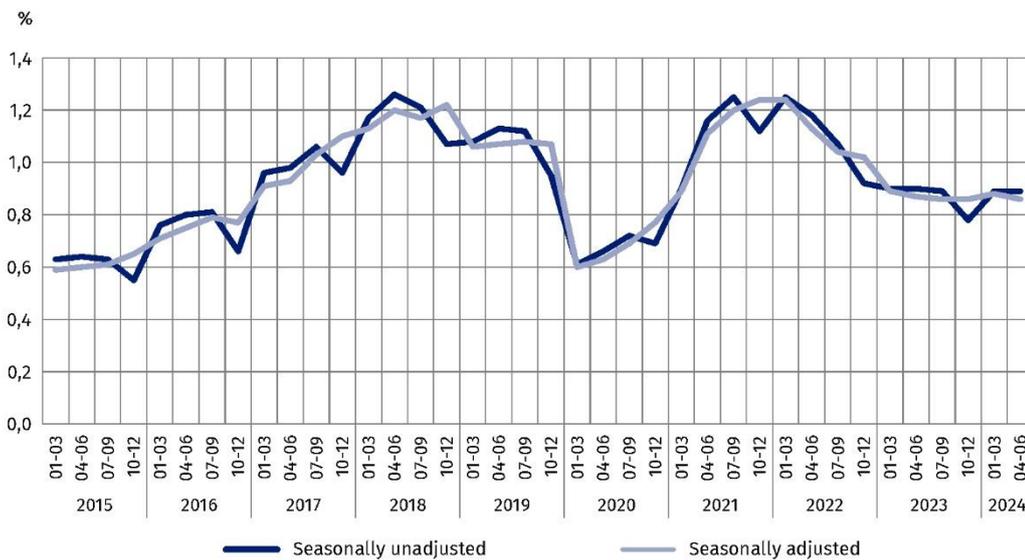
In Poland, at the end of the second quarter of 2024, there were 1.0% fewer job vacancies than at the end of the first quarter of 2024. The job vacancy rate remained the same compared with the first quarter of 2024, at 0.89%.

The survey covers national economy entities and their local units with 1 or more employees

At the end of the second quarter of 2024, 110.8 thousand **job vacancies** were recorded in Poland. This was 1.2 thousand fewer than in the first quarter of 2024 and 2.4 thousand fewer than in the corresponding quarter of 2023.

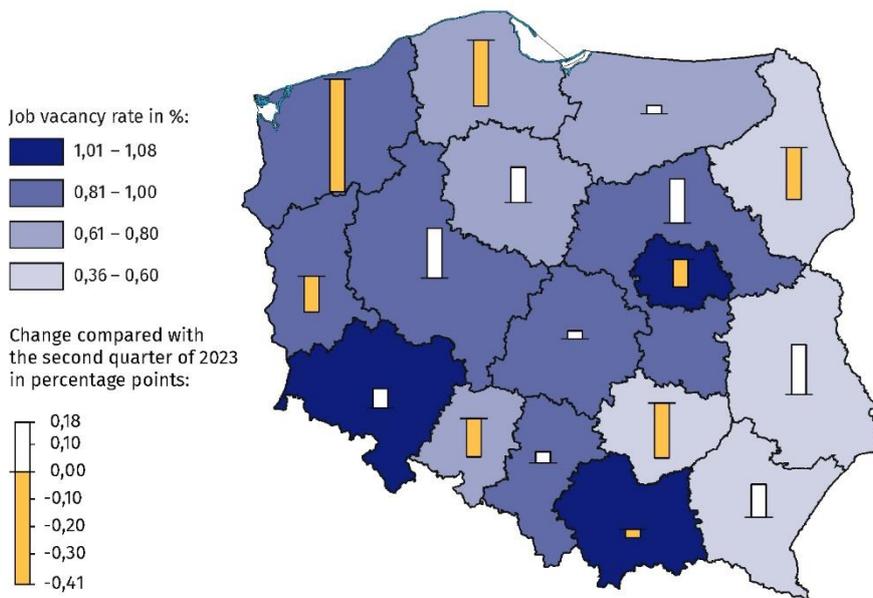
The **job vacancy rate** can be used to assess the labour market situation in terms of reported labour demand. At the end of the second quarter of 2024, the rate was 0.89% and remained at the same level compared with the first quarter of 2024, while it was 0.01 pp lower compared with the second quarter of 2023.

Chart 1. Job vacancy rate
As at the end of the quarter



Across regions (NUTS 2), at the end of the second quarter of 2024, the highest job vacancy rate occurred in the Warszawski stołeczny region (1.08%). In contrast, the lowest job vacancy rate was recorded in the Świętokrzyskie region (0.36%).

Map 1. Job vacancy rate in regions (NUTS 2) in the second quarter of 2024
As at the end of the quarter

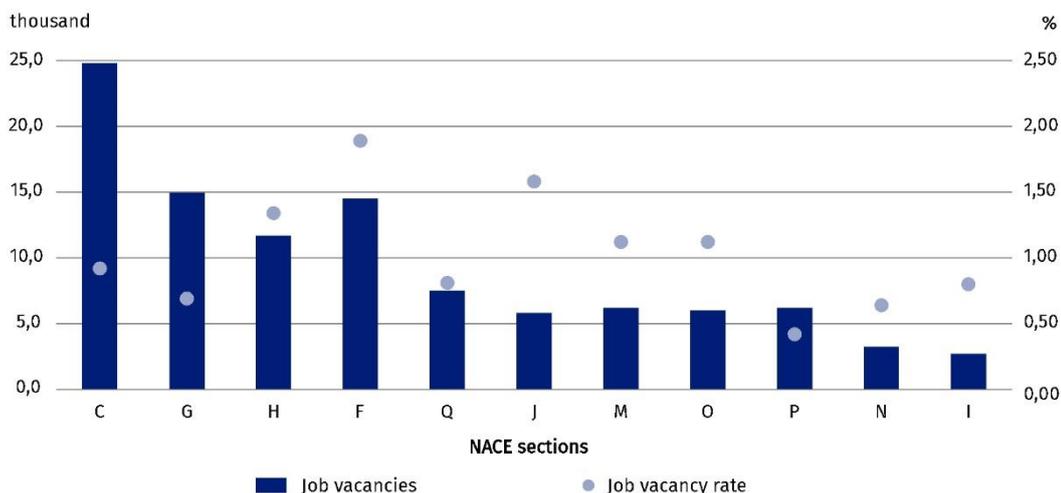


The job vacancy rate measures the share of job vacancies in the total number of jobs (i.e. occupied and vacant jobs)

Taking into account the **kind of activity conducted**, the highest job vacancy rate was recorded in the Construction section (1.89%). For this section, the highest increase in the job vacancy rate compared with the second quarter of 2023 was also recorded (an increase of 0.29 pp). At the end of the second quarter of 2024, the largest decrease in the job vacancy rate compared with the corresponding quarter of 2023 occurred in the Information and communication section (i.e. by 0.67 pp to 1.58%).

Chart 2. Job vacancies and the job vacancy rate in selected PKD/NACE sections in the second quarter of 2024

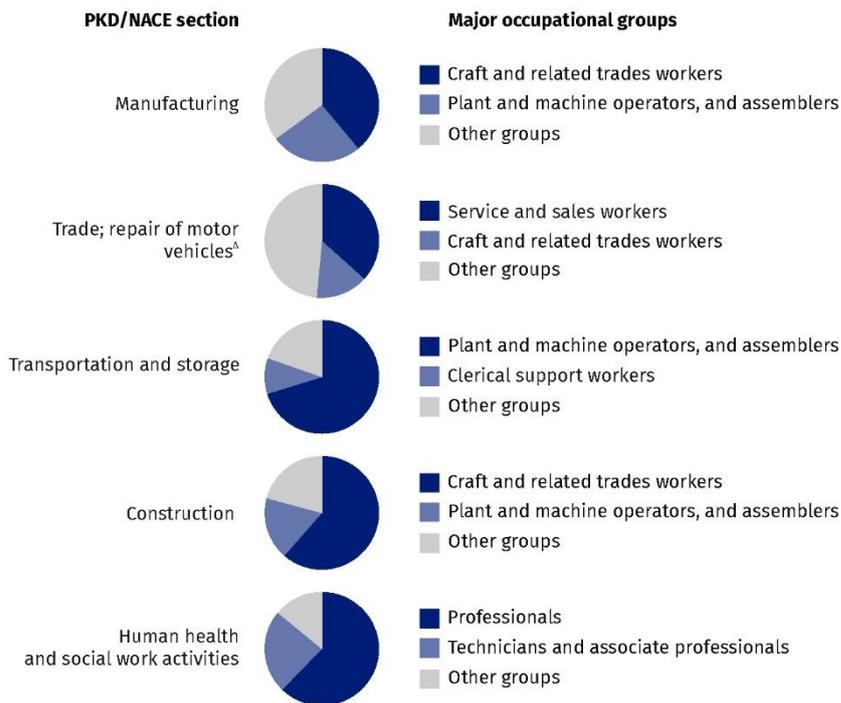
As at the end of the quarter



The Labour Demand Survey also allows to determine the demand for employees across **major occupational groups**. Of the 24.8 thousand job vacancies in national economy entities in the Manufacturing section at the end of the second quarter of 2024, the most job vacancies were available for occupations belonging to the major occupational group of Craft and related trades workers (9.7 thousand). In entities in the Construction section, job vacancies were most often intended for occupations belonging to the major occupational group of Craft and related trades workers (8.9 thousand out of 14.5 thousand job vacancies). The majority of job vacancies in the Trade; repair of motor vehicles^A section were for occupations belonging to the major occupational group of Service and sales workers (5.5 thousand out of 14.9 thousand job vacancies).

Chart 3. Structure of job vacancies in selected PKD/NACE sections by major occupational group in the second quarter of 2024

As at the end of the quarter



In this news release abbreviated names of NACE, Rev. 2 sections were used. Abbreviations are marked with a 'Δ' symbol. Full names are available on the Eurostat website at: <https://ec.europa.eu/eurostat/web/metadata/classifications>
 Relative numbers (rates, percentages) were calculated on the basis of absolute data expressed with greater accuracy than given in the publication.

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