

18.06.2025

Average paid employment, wages and salaries in the national economy in 2024 – preliminary data

↑ 0.3%

Increase in the average paid employment in the national economy in 2024 compared with the previous year

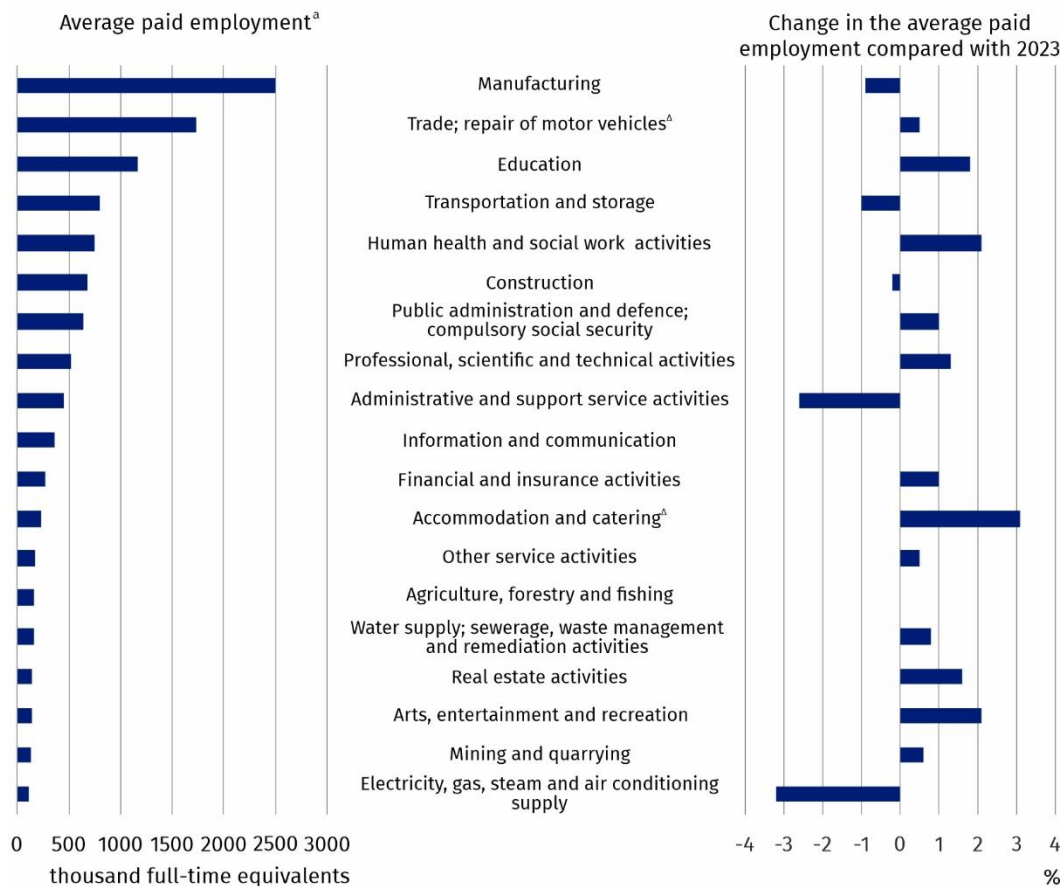
According to preliminary data, the average paid employment in the national economy in 2024 was 11.0 million full-time equivalents. There were 0.3% more of them compared with the previous year.

Average paid employment in the national economy

In 2024, the highest number of full-time equivalents was in the Manufacturing section – 22.5% of the total average paid employment. In comparison with 2023, the average paid employment increased the most in the Accommodation and catering^a section (by 3.1%) and both Human health and social work activities and Arts, entertainment and recreation sections (by 2.1%). Compared with 2023, the average paid employment decreased in five sections, where the largest decrease was recorded in the Electricity, gas, steam and air conditioning supply and Administrative and support service activities sections (by 3.2% and 2.6% respectively).

Average paid employment includes full-time employees and part-time employees converted into full-time equivalent employees

Chart 1. Average paid employment in the national economy by PKD 2007/NACE Rev. 2 section in 2024 – preliminary data



^a Sorted by the number of full-time equivalents.

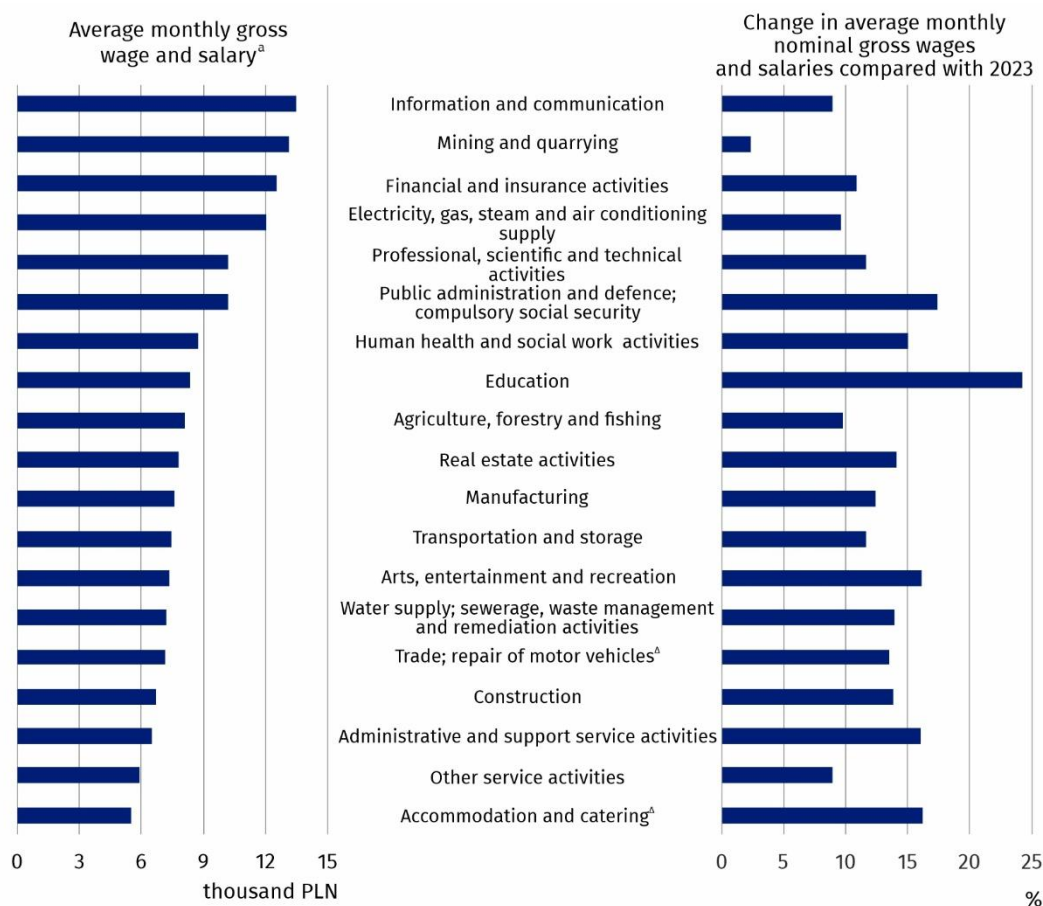
Average monthly gross wages and salaries in the national economy

According to preliminary data, the average monthly gross wage and salary in the national economy in Poland in 2024 was PLN 8 181.72. Compared with 2023, it increased nominally by 13.6%. This represents a larger increase than one recorded in 2023 compared with 2022 – the average monthly gross wage and salary then increased by 13.1%.

The average monthly gross wage and salary by PKD 2007/NACE Rev. 2 section remained differentiated. In 2024 it ranged from PLN 5 516.44 in the Accommodation and catering^a section to PLN 13 459.50 in the Information and communication section. These values were respectively 32.6% lower and 64.5% higher than the average monthly gross wage and salary in Poland.

In 2024, the average monthly nominal gross wage and salary in the national economy increased by 13.6% compared with 2023

Chart 2. Average monthly gross wages and salaries in the national economy by PKD 2007/NACE Rev. 2 section in 2024 – preliminary data



^a Sorted by the amount of wage and salary.

In all PKD 2007/NACE Rev. 2 sections, increase in the average monthly nominal gross wage and salary compared with 2023 was recorded. The increase ranged from 2.3% in the Mining and quarrying and Other service activities sections to 24.2% in the Education section.

Minimum gross wage and salary

In 2024, the minimum gross wage and salary in the period from January to June amounted to PLN 4 242.00 and in the period from July to December it amounted to PLN 4 300.00. In the period from January to June, it accounted for 53.4% of the average monthly gross wage and salary in the national economy without annual awards¹, while in the period from July to December, it accounted for 51.8%. According to preliminary data, in December 2024, a wage or salary equal to or lower than the minimum gross wage and salary was received by 402.7 thousand employees².

Symbol (Δ) – means that abbreviated names of NACE Rev. 2 sections were used. Full names are available on the Eurostat website at:

<https://ec.europa.eu/eurostat/web/metadata/classifications>

When quoting Statistics Poland data, please provide the information: 'Source of data: Statistics Poland', and when publishing calculations made on data published by Statistics Poland, please include the following disclaimer: 'Own study based on figures from Statistics Poland'.

¹ Payments from profit for distribution or balance surpluses in cooperatives and annual extra wages and salaries for employees of budgetary sphere units.

² The data relates to the national economy entities with 10 or more employed persons and budgetary sphere units regardless of the number of employed persons.

Prepared by:
Statistical Office in Bydgoszcz

Director Wiesława Gierańczyk, Ph.D.

Phone: (+48 52) 366 93 90

Issued by:
Press Office

Mobile phone: +48 695 255 032

Landline phones: +48 22 608 38 04, +48 22 449 41 45,
+48 22 608 30 09

e-mail: obslugaprasowa@stat.gov.pl



stat.gov.pl/en/



[@StatPoland](https://twitter.com/StatPoland)



[@GlownyUrzadStatystyczny](https://www.facebook.com/GlownyUrzadStatystyczny)



[gus_stat](https://www.instagram.com/gus_stat)



[glownyurządstatystycznygus](https://www.youtube.com/glownyurządstatystycznygus)



[glownyurządstatystyczny](https://www.linkedin.com/company/glownyurządstatystyczny)

Related information

[Yearbook of Labour Statistics 2023](#)

[Other publications related to the labour market](#)

Data available in databases

[Local Data Bank -> Labour market](#)

[Strateg -> Find indicator by theme -> Labour market](#)

[Knowledge Databases -> Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Average monthly gross wages and salaries](#)