

Average paid employment and wages and salaries in the national economy in 2025 – preliminary data

18.06.2026

11.0 million
full-time equivalents

Average paid employment in the national economy in 2025

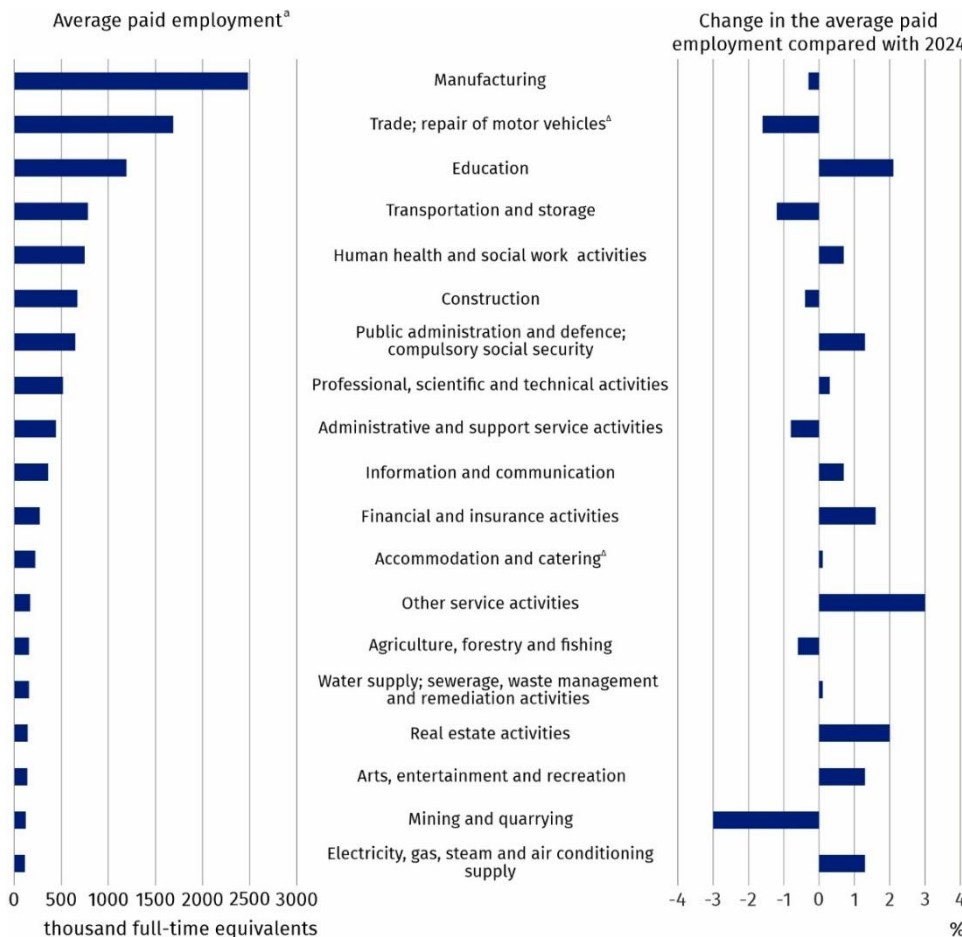
According to preliminary data, the average paid employment in the national economy in 2025 was 11 040.9 thousand full-time equivalents and remained at a similar level compared with the previous year.

Average paid employment in the national economy

In 2025, the most full-time equivalents (22.5%) were in the Manufacturing section. Compared with 2024, the average paid employment increased in most sections, and the highest increase occurred in the Other service activities section (by 3.0%), Education section (by 2.1%) and Real estate activities section (by 2.0%). A decrease in the average paid employment was recorded in seven sections, where the largest decrease was in the Mining and quarrying section (by 3.0%) and Trade; repair of motor vehicles^a section (by 1.6%).

Average paid employment includes full-time employees and part-time employees converted into full-time equivalent employees

Chart 1. Average paid employment in the national economy by PKD 2007/NACE Rev. 2 section in 2025 – preliminary data



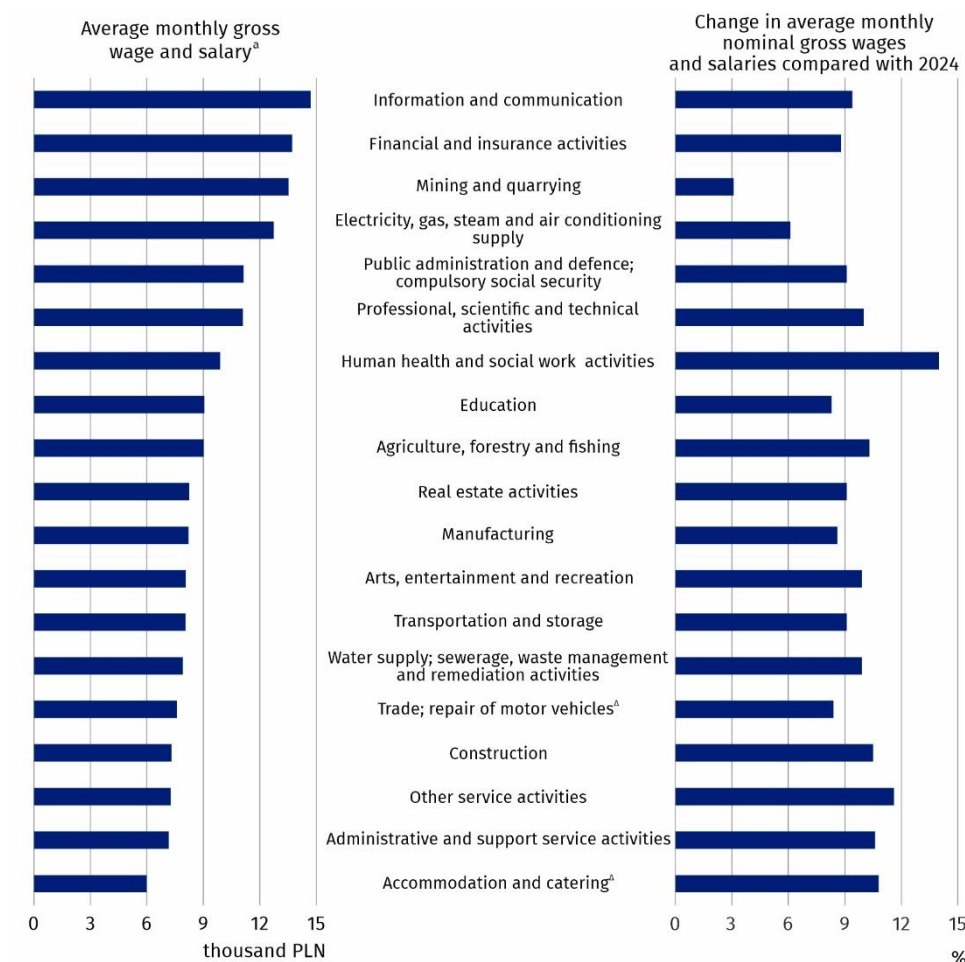
^a Sorted by the number of full-time equivalents.

Average monthly gross wages and salaries in the national economy

According to preliminary data, the average monthly gross wage and salary in the national economy in Poland in 2025 was PLN 8 903.56. Compared with 2024, it increased nominally by 9.1%. The average monthly gross wage and salary by PKD 2007/NACE Rev. 2 section remained differentiated and ranged from PLN 5 990.92 in the Accommodation and catering^Δ section to PLN 14 689.70 in the Information and communication section. These values were respectively 32.7% lower and 65.0% higher than the total average monthly gross wage and salary.

In 2025, the average monthly nominal gross wage and salary in the national economy increased by 9.1% compared with 2024

Chart 2. Average monthly gross wages and salaries in the national economy by PKD 2007/NACE Rev. 2 section in 2025 – preliminary data



^a Sorted by the amount of wage and salary.

In all PKD 2007/NACE Rev. 2 sections, an increase in the average monthly nominal gross wage and salary compared with 2024 was recorded. The increase ranged from 3.1% in the Mining and quarrying section to 14.0% in the Human health and social work activities section.

Symbol (Δ) – means that abbreviated names of NACE Rev. 2 sections were used. Full names are available on the Eurostat website at:

<https://ec.europa.eu/eurostat/web/metadata/classifications>

When quoting Statistics Poland data, please provide the information: ‘Source of data: Statistics Poland’, and when publishing calculations made on data published by Statistics Poland, please include the following disclaimer: ‘Own study based on figures from Statistics Poland’.

Prepared by:
Statistical Office in Bydgoszcz

Acting Director Katarzyna Klamrowska
Phone: (+48 52) 366 93 90

Issued by:
Press Office

Mobile phone: +48 695 255 032

Landline phones: +48 22 608 38 04, +48 22 449 41 45,
+48 22 608 30 09

e-mail: obslugaprasowa@stat.gov.pl

 stat.gov.pl/en/

 [@StatPoland](https://twitter.com/StatPoland)

 [@GlownyUrzadStatystyczny](https://www.facebook.com/GlownyUrzadStatystyczny)

 [@gus_stat](https://www.instagram.com/gus_stat)

 [@GlownyUrzadStatystycznyGUS](https://www.youtube.com/GlownyUrzadStatystycznyGUS)

 [@Glowny Urząd Statystyczny](https://www.linkedin.com/company/Glowny-Urzad-Statystyczny)

Related information

[Methodological report Wages and salaries in the national economy](#)

[Yearbook of Labour Statistics 2025](#)

[Other publications related to the labour market](#)

Data available in databases

[Local Data Bank -> Labour market](#)

[Strateg -> Find indicator by theme -> Labour market](#)

[Knowledge Databases -> Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Average monthly gross wages and salaries](#)