

Economic activity of population in Mazowieckie Voivodship in Q3 2025

30 December 2025

↑ 29.2%

Increase in the number of unemployed persons compared to the previous quarter

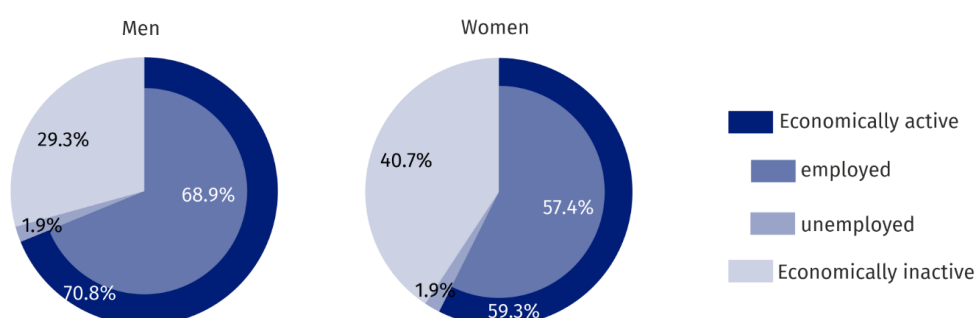
In Q3 2025, there was an increase in the number of unemployed and employed persons and a decrease in economically inactive persons compared to Q2 2025. Unemployed men looked for a job longer than women, and unemployed urban residents shorter than rural residents.

Economic activity of population aged 15–89 according to LFS

In the third quarter of 2025, among the total population of Mazowieckie Voivodship aged 15–89, 62.9% represented employed persons, 1.9% – unemployed, and 35.2% – economically inactive persons. This means that less than half of the population aged 15–89 (37.1%) did not work. In urban and rural areas this structure looked similar. However, significant differences were visible in the structure of men and women. 42.6% of women and 31.2% of men remained unemployed (economically inactive and unemployed).

More than 37% of population aged 15–89 did not work

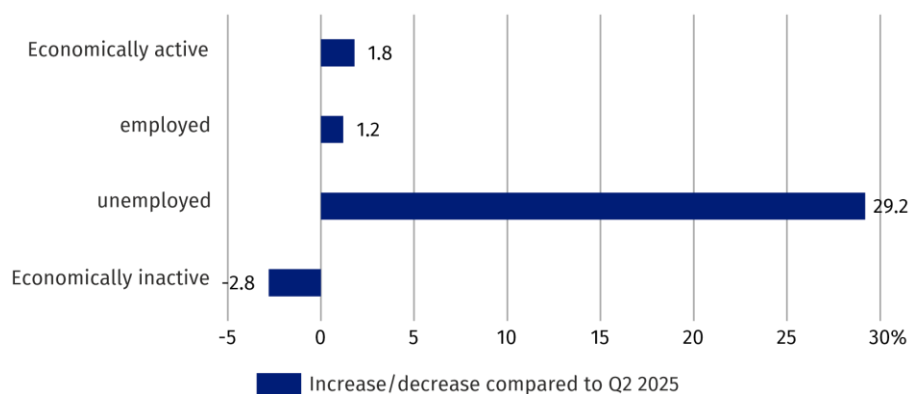
Chart 1. Structure of population aged 15–89 by sex in Q3 2025



Compared to the second quarter of 2025, the number of unemployed persons increased by 29.2%, and the number of employed persons by 1.2%. On the other hand, the number of economically inactive persons decreased by 2.8%. A decrease in the ratio of non-working population over working population was observed as well. In the third quarter of 2025, there were 590 unemployed and economically inactive persons per 1,000 employed persons (by 16 employed person fewer than in the second quarter of 2025).

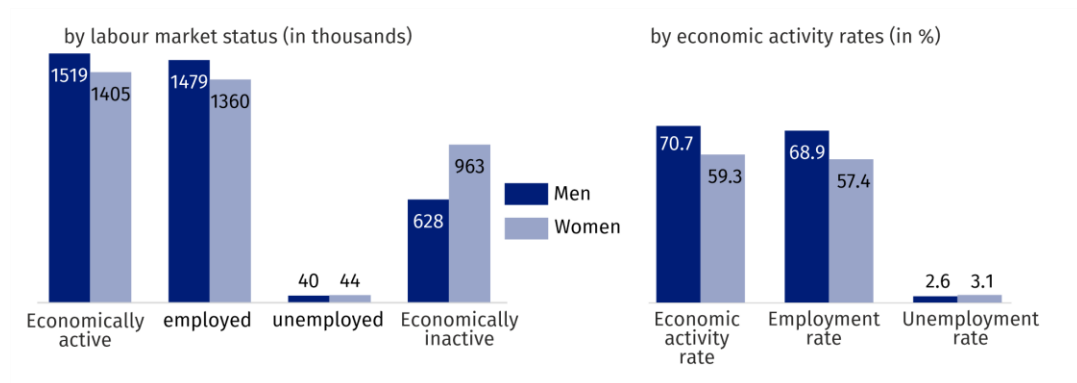
There were 590 unemployed and economically inactive persons per 1,000 employed persons

Chart 2. Changes in the economic activity of population compared to Q2 2025



The economic activity rate was 64.8% and increased by 1.1 pp compared to the previous quarter. There was an increase in the level of economic activity both among men (1.9 pp), and among women (by 0.2 pp). This indicator increased in urban areas (by 2.4 pp), but decreased in rural areas (by 1.4 pp).

Chart 3. Economic activity of population in Q3 2025



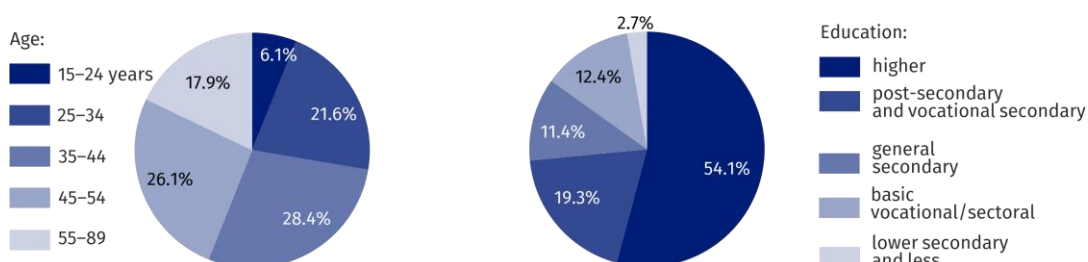
The highest value of the rate in terms of age was recorded for the age group 45–54, which amounted to 94.1%, while the lowest among persons aged 55–89 (32.4%). For working age population, this rate was 86.5%.

Employed persons

In the third quarter of 2025, in Mazowieckie Voivodship, the population of employed persons counted 2840 thousand persons, and the employment rate was estimated at 62.9% and increased by 0.6 pp compared to the previous quarter.

Compared to the second quarter of 2025, the number of employed persons increased by 1.2%. There was an increase among men (by 2.6%), and decrease among women (by 0.4 pp). The number of employed persons increased in urban areas (by 3.1%) and decreased in rural areas (by 2.6%).

Chart 4. Structure of employed persons by age and education Q3 2025



In the third quarter of 2025, the highest employment rate was recorded among persons aged 45–54 (91.7%), and the lowest among persons aged 55–89 (31.6%). The highest increase of the rate was recorded among persons aged 45–54 (by 2.2 pp), and the highest decrease among persons aged 35–44 (by 0.7 pp). The employment rate for working age population amounted to 83.9% (an increase of 0.7 pp compared to the second quarter of 2025).

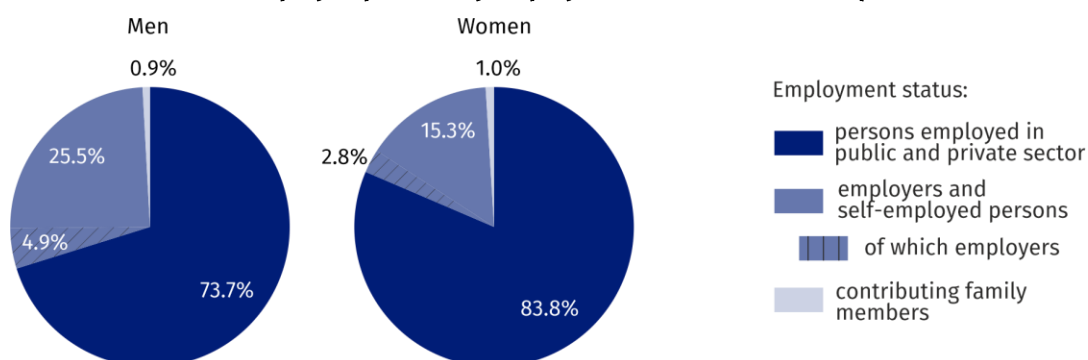
Among employed persons according to the level of education, the highest employment rate recorded persons with higher education – 83.1%, and the lowest among persons with lower secondary and less education – 15.8%. The highest increase in the employment rate occurred among persons with lower secondary and less education (by 2.2 pp), and the highest drop among employed persons with general secondary education (by 1.0 pp).

In the third quarter of 2025, there were 2228 thousand persons employed in the public and private sector (i.e. 78.5% of total employees), and their number increased by 1.6% compared to the second quarter of 2025. There was an increase among contributing family workers (from 26 thousand to 27 thousand), and a decrease among employers and self-employed persons (from 589 thousand to 584 thousand).

The vast majority of employed persons supported the private sector (69.3% of the total). Of these, the majority (53.7%) were men. The situation was different among persons employed in the public sector, where women predominated among 685 thousand employed persons (61.9%). There were 84.2% of employees employed for an indefinite period (a 1.5 pp decrease compared to the second quarter of 2025).

More than 69% of total employed persons worked in the private sector

Chart 5. Structure of employed persons by employment status in the third quarter of 2025



Nearly 26% of men and more than 15% of women worked as employers and self-employed persons

Unemployed persons

In the third quarter of 2025, the population of unemployed persons (aged 15–74) in Mazowieckie Voivodship amounted to 84 thousand persons and increased by 29.2% compared to the second quarter of 2025.

Compared to the previous quarter, the number of unemployed men increased (by 21.2%), as well as the number of women (by 37.5%). There was an increase among urban residents (by 35.9%), and also among rural residents (by 19.2%).

The total unemployment rate in the Voivodship amounted to 2.9% and increased by 0.6 pp compared to the second quarter of 2025. It was 2.7% in urban areas (by 0.5 pp lower than in rural areas). For working age population the unemployment rate was 3.0%.

Compared to the second quarter of 2025, the unemployment rate increased both among men (by 0.4 pp), and women (by 0.8 pp). There was an increase both in urban and in rural areas (by 0.6 pp each).

An average time of job seeking by unemployed persons amounted to 7.6 months. Men looked for a job for 7.7 months on average (by 0.4 months longer than women), and urban residents for 6.3 months (by 3.3 months shorter than rural residents).

The number of unemployed men increased by more than 21%, and women by nearly 38%

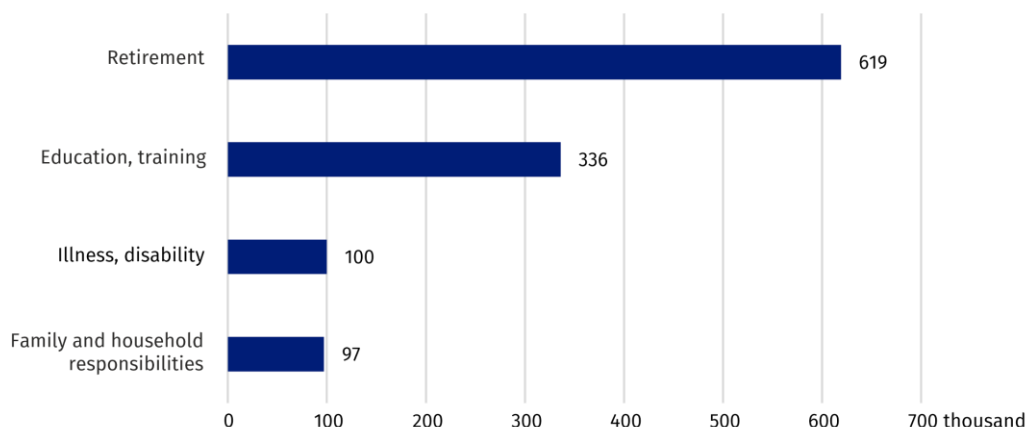
Unemployed men looked for a job longer than women, and urban residents shorter than rural residents

Economically inactive persons

In the third quarter of 2025, in Mazowieckie Voivodship, 1591 thousand persons remained economically inactive, which accounted for 35.2% of total population aged 15-89 (in urban areas – 34.1% and in rural areas – 37.4%). Women were the majority in this population – 60.5%. Among economically inactive persons, persons with lower secondary and less education predominated – 25.6%. Working age population made up 27.2% of total economically inactive persons.

Women predominated among economically inactive persons (nearly 61%)

Chart 6. Economically inactive persons aged 15–74 by selected causes of economic inactivity in Q2 2025



Compared to Q2 2025, the economically inactive population decreased by 2.8% (a decrease of 6.3% among men, and 0.5% among women). Considering the place of residence, there was a decrease in the number of economically inactive persons among urban residents (by 6.4%), and an increase among rural residents (by 4.1%).

Out of total economically inactive persons (aged 15-74), 51.4% accounted for persons who did not seek work because of being retired. Other reasons for economic inactivity were: education and training – 27.9%, illness or disability – 8.3%, family and household responsibilities – 8.1%.

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Related information

Methodological report. Labour force survey

Labour Force Survey in Poland

Employed, unemployed and economically inactive persons (preliminary LFS results)

Evaluate
the study



Data available in databases

Local Data Bank / Labour market

Terms used in official statistics

Activity rate by LFS

Employment rate by LFS

Unemployment rate