

Foreigners performing work in Poland in January 2026

7.07.2026

1.1 million

number of foreigners performing work in Poland as at 31 January 2026

On the last day of January 2026, there were 1 119.0 thousand foreigners performing work in Poland, i.e. 7.1% (74.1 thousand) more than at the end of January 2025. Compared with 31 December 2025, their number decreased by 1.9% (22.1 thousand).

Foreigners performing work in Poland by sex

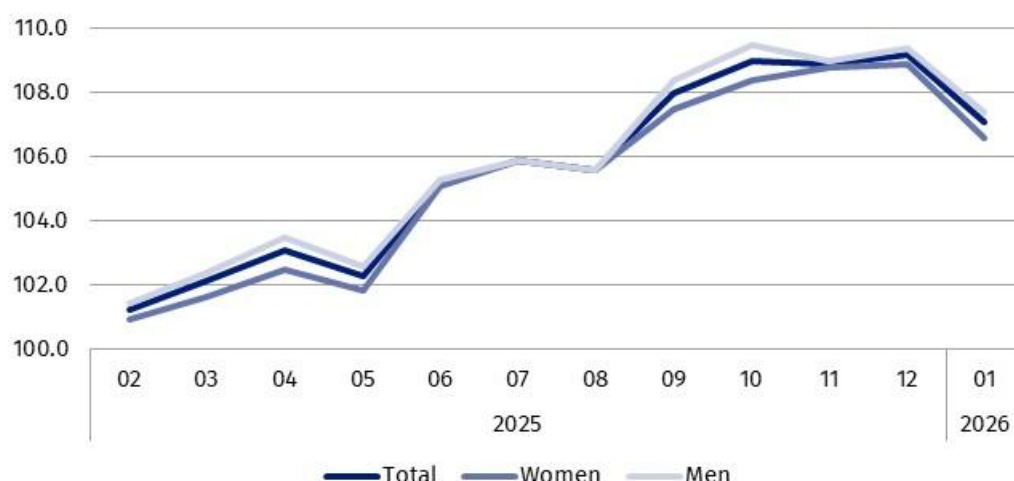
As at 31 January 2026, among foreigners performing work, men constituted the majority – their share was 59.9% – 0.2 percentage points (pp) more than a year before and 0.1 pp more than at the end of December 2025.

Compared with the end of January 2025, in the analysed population the number of both men and women increased – by 6.6% and 7.4%, respectively. Compared with 31 December 2025 the number of women decreased by 2.1%, and the number of men decreased by 1.8%.

At the end of January 2026 women accounted for 40.1% of the population of foreigners performing work in Poland

Chart 1. Indices of the number of foreigners performing work in Poland

01.2025 = 100



Foreigners working under contracts of mandate and related contracts

As at the end of January 2026, among foreigners performing work 38.0% (425.2 thousand) worked under contracts of mandate and related contracts. Compared with 31 January 2025, there was an increase of 6.6% in the number of foreigners working under contracts of mandate and related contracts, while compared with 31 December 2025, a decrease of 3.3% was recorded.

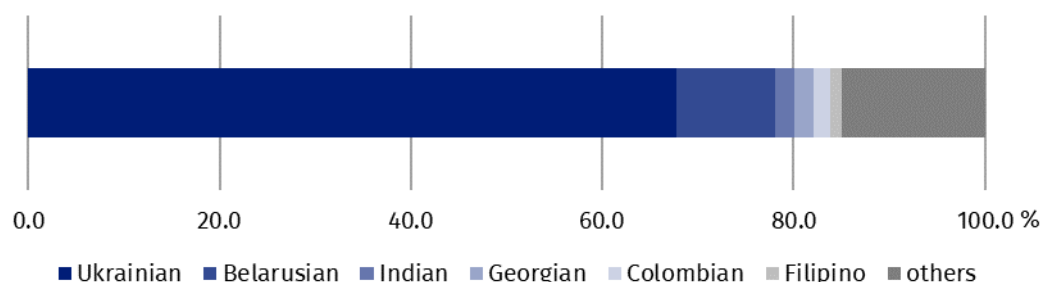
Citizenship of foreigners performing work in Poland

Ukrainian citizens were the most numerous group of foreigners performing work in Poland. As at 31 January 2026, there were 757.7 thousand of them, i.e. 8.0% (55.9 thousand) more than in the same month of the previous year and 1.8% (14.1 thousand) fewer than at the end of December 2025.

As at 31 January 2026, foreigners performing work in Poland came from over 150 countries

As at 31 January 2026, Ukrainian citizens accounted for 67.7% of the total number of foreigners performing work in Poland. Their share increased by 0.5 pp compared with 31 January 2025 and by 0.1 pp compared with 31 December 2025.

Chart 2. Structure of foreigners performing work in Poland by citizenship in January 2026
As at the end of a month



In tables attached to this news release the additional data were presented, inter alia on PKD 2025/NACE Rev. 2.1 sections and the place of residence of foreigners performing work in Poland.

In the tables, for the first time the data on foreigners performing work in Poland by PKD 2025/NACE Rev. 2.1 sections were presented. During the transitional period related to the reclassification of national economy entities from PKD 2007/NACE Rev. 2 to PKD 2025/NACE Rev. 2.1, which lasts until 31 December 2026, the data on foreigners performing work in Poland are presented using, amongst other things, the correspondence tables between NACE Rev. 2 and NACE Rev. 2.1, available on the website of Eurostat:

<https://ec.europa.eu/eurostat/web/nace/correspondence-tables>

Methodological notes

The data refer to 'persons performing work', i.e. employed persons in the national economy and persons working under contracts of mandate and contracts of a related nature. According to the definition in force in the official statistics system, persons working under civil law contracts are not included in the population of employed persons in the national economy.

Contracts of mandate are counted together with contracts of a related nature to which the provisions of the Civil Code apply and which involve the obligation to be covered by social and/or health insurance with the Social Insurance Institution (ZUS), i.e. agency agreements, service contracts, nanny agreements, appointment letters, contracts with members of supervisory boards and managerial contracts having the nature of a contract of mandate. Persons classified as employed who at the same time work under contracts of mandate and related contracts are counted only once and included in the group of employed persons. The analysed population does not include persons working under contracts to perform a specified task and harvest assistance contracts (farmer's helpers). It also does not include persons working under contracts of mandate and related contracts who made such a contract with their own employer or another entity, but on behalf of their own employer; post-primary schools students and students under the age of 26.

In the case of quoting Statistics Poland data, please provide information: 'Source of data: Statistics Poland', and in the case of publishing calculations made on data published by Statistics Poland, please provide information: 'Own work based on Statistics Poland data'.

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Related information

[Foreigners performing work in Poland in December 2025 \(by PKD 2007/NACE Rev. 2\)](#)

[Foreigners performing work in Poland in January 2025](#)

[Methodological report. Employment in the national economy](#)

Terms used in official statistics

[Employed persons in the national economy](#)