

The demand for labour in Quarter 2 2026¹

09.09.2026

 **1.5%**

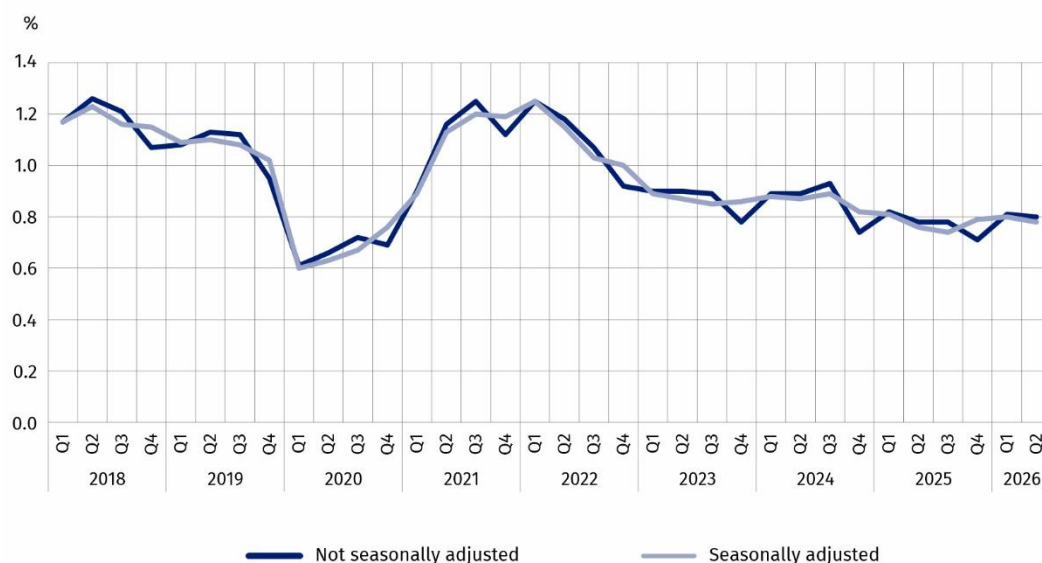
Decrease in the number of job vacancies compared with the end of Quarter 1 2026

In Poland, at the end of Quarter 2 2026, there were **1.5% fewer job vacancies** than at the end of Quarter 1 2026 and the **job vacancy rate² decreased by 0.01 percentage points (pp)** and amounted to **0.80%**.

At the end of Quarter 2 2026, 98.7 thousand **job vacancies** were recorded. There were 1.5 thousand fewer of them than in Quarter 1 2026 and 2.9 thousand more of them than in the corresponding quarter of 2025.

The job vacancy rate at the end of Quarter 2 2026 was 0.80%, i.e. 0.01 pp lower than in Quarter 1 2026 but 0.02 pp higher than in the corresponding quarter of 2025.

Chart 1. Job vacancy rate
As at the end of a quarter



The highest job vacancy rate at the end of Quarter 2 2026 occurred in the Dolnośląskie region (1.19%), while the lowest – in the Świętokrzyskie region (0.38%).

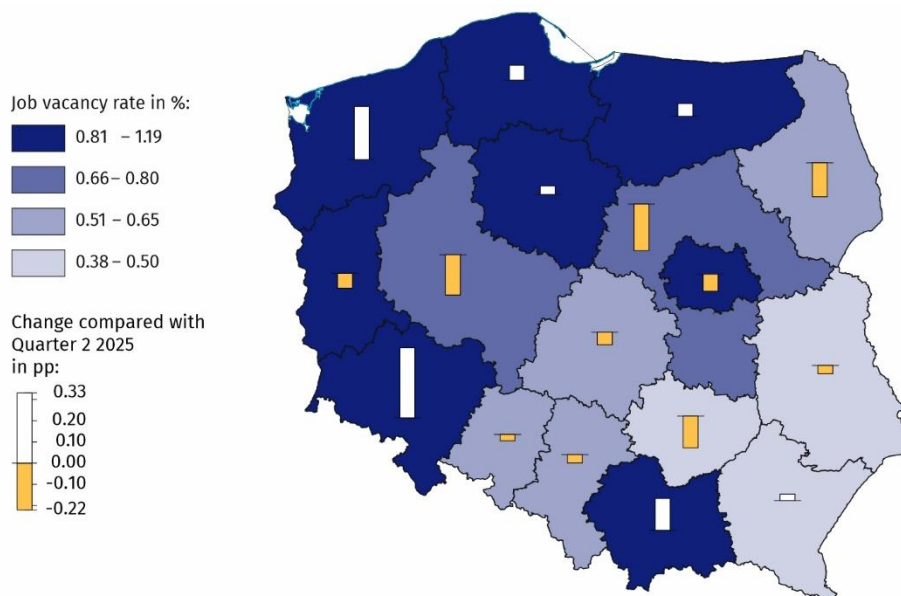
The highest job vacancy rate was recorded in the Dolnośląskie region and amounted to 1.19%

¹ The survey covers national economy entities conducting activity within the scope of PKD 2007/NACE Rev. 2 sections from A (excluding natural persons running individual agricultural holdings) to S (with the exception of division 94, i.e. activities of membership organisations), on the basis of local units, in which the number of employees is at least 1 person. Under the PKD 2025/NACE Rev. 2.1 classification, the survey covers national economy entities whose principal activity falls within PKD/NACE sections A to T (also on the basis of local units).

² The share of job vacancies in the sum of occupied and vacant jobs.

Map 1. Job vacancy rate by NUTS 2 region in Quarter 2 2026

As at the end of a quarter

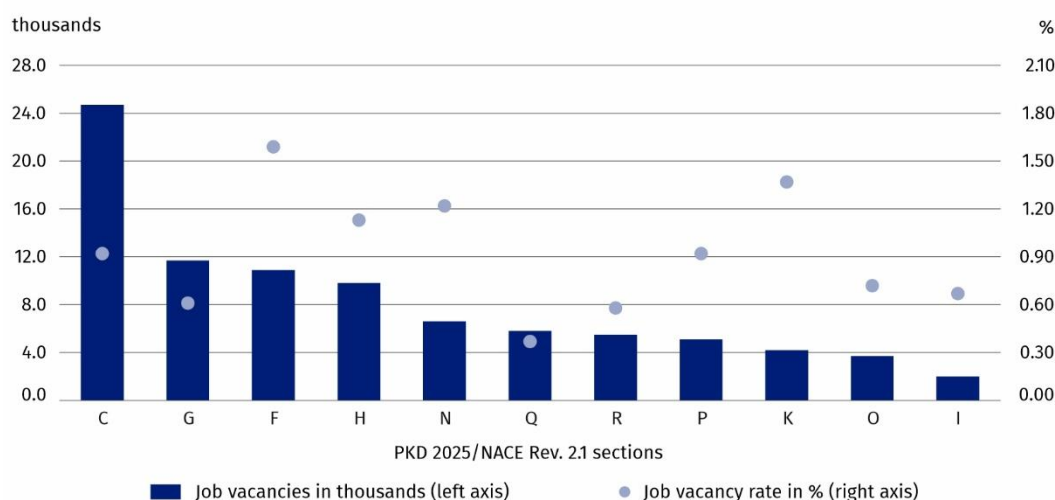


In terms of the **kind of activity conducted**, the highest job vacancy rate occurred in the Construction section (F) – 1.59%, while the lowest job vacancy rate was recorded in the Mining and quarrying section (B) – 0.11%.

The highest job vacancy rate was recorded in the Construction section (F) – 1.59%

Chart 2. Job vacancies and the job vacancy rate in selected PKD 2025/NACE Rev. 2.1 sections in Quarter 2 2026

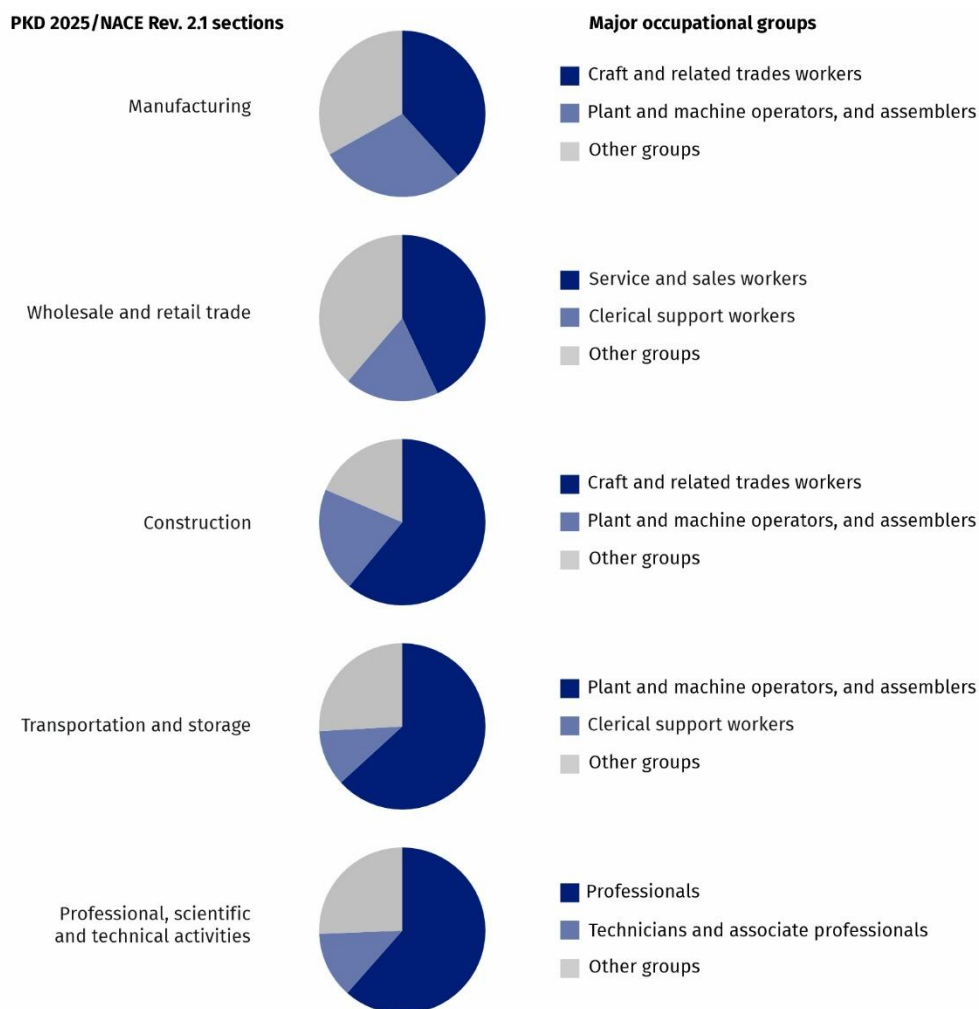
As at the end of a quarter



The largest number of job vacancies at the end of Quarter 2 2026 was recorded in the Manufacturing section (C) – 24.7 thousand. In this section, job vacancies were mainly intended for occupations from the major occupational group of Craft and related trades workers (38.3%) and from the major occupational group of Plant and machine operators, and assemblers (28.6%). The major occupational groups mentioned above also dominated in the Construction section, with the share of job vacancies for occupations from the occupational group of Craft and related trades workers accounting for 61.0% and for occupations from the occupational group of Plant and machine operators, and assemblers – for 20.4%.

Chart 3. Structure of job vacancies by major occupational group (according to KZiS/ISCO-08³) in selected PKD 2025/NACE Rev. 2.1 sections in Quarter 2 2026

As at the end of a quarter



Methodological notes

The survey covers national economy entities conducting activity on the basis of local units, in which the number of employees is at least 1 person.

The survey results are presented by PKD 2025/NACE Rev. 2.1 section. During the transitional period (related to the reclassification of economic entities from PKD 2007/NACE Rev. 2 to PKD 2025/NACE Rev. 2.1), which lasts until 31 December 2026, the data presented in the Labour Demand Survey were, among others, based on correspondence tables between NACE Rev. 2 and NACE Rev. 2.1, available on the Eurostat website:

<https://ec.europa.eu/eurostat/web/nace/correspondence-tables>

The measure of the unmet labour demand is the job vacancy rate, which shows what share of the total jobs (vacant and occupied) are vacant jobs (unoccupied). The job vacancy rate is therefore calculated as the share of job vacancies in the sum of occupied jobs and job vacancies.

The data by major occupational group are presented according to the Classification of Occupations and Specialisations (KZiS), a systematic set of occupations and specialisations, which was developed on the basis of the International Standard Classification of Occupations ISCO-08.

³ <https://ilostat.ilo.org/methods/concepts-and-definitions/classification-occupation/>

Symbols of PKD 2025/NACE Rev. 2.1 sections:

- A – Agriculture, forestry and fishing;
- B – Mining and quarrying;
- C – Manufacturing;
- D – Electricity, gas, steam and air conditioning supply;
- E – Water supply; sewerage, waste management and remediation activities;
- F – Construction;
- G – Wholesale and retail trade;
- H – Transportation and storage;
- I – Accommodation and food service activities;
- J – Publishing, broadcasting, and content production and distribution activities;
- K – Telecommunication, computer programming, consulting, computing infrastructure and other information service activities;
- L – Financial and insurance activities;
- M – Real estate activities;
- N – Professional, scientific and technical activities;
- O – Administrative and support service activities;
- P – Public administration and defence; compulsory social security;
- Q – Education;
- R – Human health and social work activities;
- S – Arts, entertainment and recreation;
- T – Other service activities.

Relative numbers (rates, percentages) were calculated on the basis of absolute data expressed with greater accuracy than given in the publication.

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[The demand for labour in Quarter 2 2025 – news release](#)

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