

Average paid employment¹ and average wage and salary in the enterprise sector in August 2026

21.09.2026

6.4 million FTE

Average paid employment in the enterprise sector

In August 2026, the average paid employment in the enterprise sector was 0.2% lower than in July of this year and 0.8% lower than in August 2025.

PLN 9 259.54

Average monthly gross wage and salary in the enterprise sector

The average monthly gross wage and salary in the enterprise sector in August 2026 was 2.6% lower in nominal terms than in July of this year, whilst it was 5.6% higher than in August 2025.

The presented data refer to entities from the enterprise sector, which is part of the national economy².

Table 1. Average paid employment and average gross wage and salary in the enterprise sector

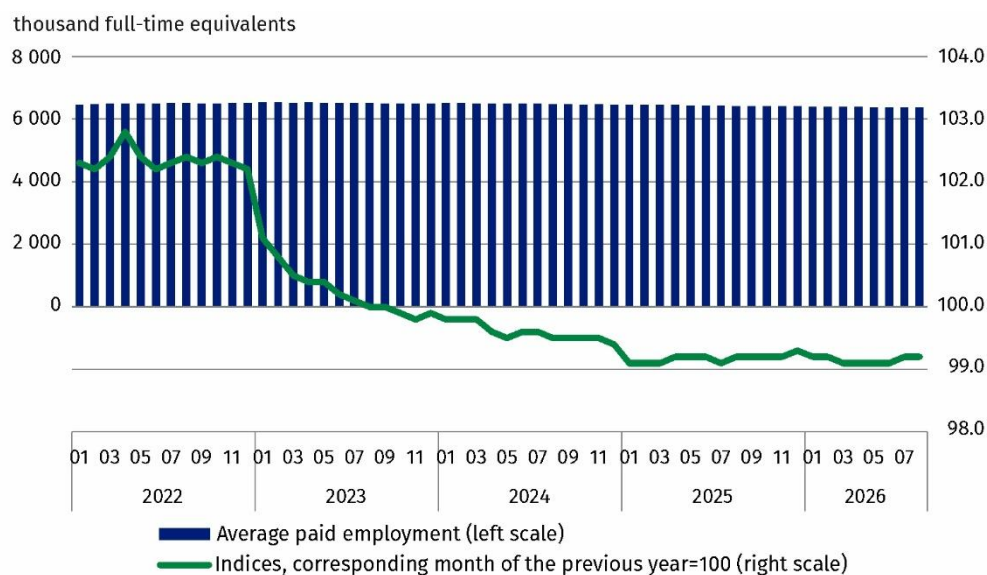
Specification	08 2026			01-08 2026	
	in absolute numbers	07 2026= =100	08 2025= =100	in absolute numbers	01-08 2025= =100
Average paid employment in thousand full-time equivalents	6 367.8	99.8	99.2	6 384.3	99.0
Total average gross wage and salary in PLN	9 259.54	97.4	105.6	9 358.05	105.9
of which excluding payments from profit	9 250.25	97.3	105.6	9 356.04	105.9

In January 2026, the statutory minimum wage increased to PLN 4 806, i.e. by 3.0% compared with 2025 (PLN 4 666). This also contributed to the change in the average monthly gross wage and salary in the enterprise sector

¹ Average paid employment after converting part-time employees into full-time equivalents.

² See: Methodological notes.

Chart 1. Average paid employment in the enterprise sector



The decrease in the average monthly wage and salary in August 2026 compared with the previous month was due to a lower level of additional payments, including quarterly, annual and discretionary awards and bonuses, as well as service anniversary awards and retirement severance pays (which, alongside basic wages and salaries, are classified as components of wages and salaries³).

The average monthly gross wage and salary in the enterprise sector includes the basic wage and salary and additional components of wages and salaries, including bonuses, awards, overtime pay and retirement severance pays

Chart 2. Average monthly gross wage and salary in the enterprise sector



³ Annex to the explanatory notes on reporting on paid employment, wages and salaries:
https://form.stat.gov.pl/formularze/2026/objasnienia/zalacznik_do_objasnien.pdf

Methodological notes

The enterprise sector is part of the national economy and includes units with 10 or more employed persons, conducting business activities in the field of: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities⁴.

Data for the national economy are published quarterly, e.g. in *Statistical bulletin*.

Due to the short time available to reporting units to provide data as part of the survey conducted using the DG-1 form, the results presented are provisional. Where complete records are not available at the time of reporting, estimated data may be provided. Where it is necessary to revise data reported for previous periods, the revisions are reflected only in the cumulative data.

When quoting this publication, please provide its title and indicate Statistics Poland as the author. When publishing your own calculations, based on data from this publication, please include the following statement: Author's work based on data from Statistics Poland's publication entitled 'Average paid employment and average wage and salary in the enterprise sector in August 2026'.

⁴ More information: [Methodological report. Monthly activity report of enterprises](#)

Prepared by:
Statistical Office in Bydgoszcz
Acting Director Katarzyna Klamrowska
Phone: (+48 52) 366 93 90

Issued by:
Press Office
Mobile phone: (+48) 695 255 032
Landline phones: +48 22 608 38 04, +48 22 449 41 45,
+48 22 608 30 09

e-mail: obslugaprasowa@stat.gov.pl

-  stat.gov.pl/en/
-  [@StatPoland](https://twitter.com/StatPoland)
-  [@GlownyUrzadStatystyczny](https://facebook.com/GlownyUrzadStatystyczny)
-  [@gus_stat](https://instagram.com/gus_stat)
-  [@GłównyUrządStatystycznyGUS](https://youtube.com/GlownyUrzadStatystycznyGUS)
-  [@Główny Urząd Statystyczny](https://linkedin.com/company/Glowny-Urzad-Statystyczny)

Related information

[Communications and Announcements](#)

[Statistical bulletin 7/2026](#)

[Socio-economic situation of the country](#)

[Seasonal adjustment – Average paid employment and average monthly gross wages and salaries](#)

[Methodological report. Statistics on labour market, wages and salaries](#)

Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

[Knowledge Databases – Labour market](#)

Terms used in official statistics

[Enterprise sector in the labour market and wages and salaries statistics](#)

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)