

Average paid employment¹ and average wage and salary in the enterprise sector in September 2026

20.10.2026

6.4 million FTE

Average paid employment in the enterprise sector

In September 2026, the average paid employment in the enterprise sector was 0.1% lower than in August of this year and 0.8% lower than in September 2025.

PLN 9 266.48

Average monthly gross wage and salary in the enterprise sector

The average monthly gross wage and salary in the enterprise sector in September 2026 was 0.1% higher in nominal terms than in August of this year and 5.9% higher than in September 2025.

The presented data refer to entities from the enterprise sector, which is part of the national economy².

Table 1. Average paid employment and average gross wage and salary in the enterprise sector

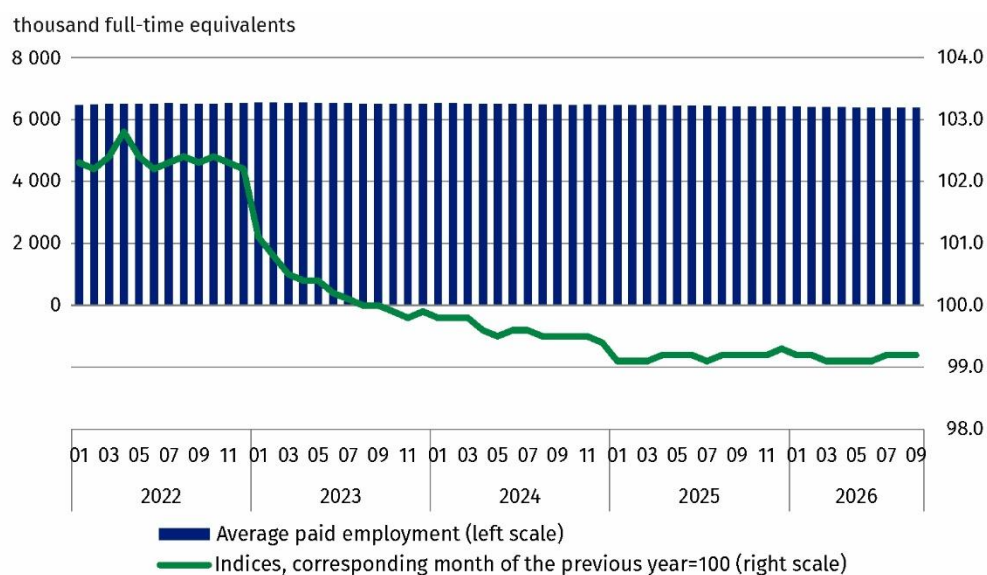
Specification	09 2026			01-09 2026	
	in absolute numbers	08 2026= =100	09 2025= =100	in absolute numbers	01-09 2025= =100
Average paid employment in thousand full-time equivalents	6 360.4	99.9	99.2	6 377.0	99.0
Total average gross wage and salary in PLN	9 266.48	100.1	105.9	9 353.52	105.8
of which excluding payments from profit	9 266.33	100.2	105.9	9 351.72	105.8

In January 2026, the statutory minimum wage increased to PLN 4 806, i.e. by 3.0% compared with 2025 (PLN 4 666). This also contributed to the change in the average monthly gross wage and salary in the enterprise sector

¹ Average paid employment after converting part-time employees into full-time equivalents.

² See: Methodological notes.

Chart 1. Average paid employment in the enterprise sector



In September 2026, **the average monthly gross wage and salary³ in the enterprise sector** increased by 0.1% in nominal terms compared with the previous month.

Chart 2. Average monthly gross wage and salary in the enterprise sector



The average monthly gross wage and salary in the enterprise sector includes the basic wage and salary and additional components of wages and salaries, including bonuses, awards, overtime pay and retirement severance pays

³ Annex to the explanatory notes on reporting on paid employment, wages and salaries: https://form.stat.gov.pl/formularze/2026/objasnienia/zalacznik_do_objasnien.pdf

Methodological notes

The enterprise sector is part of the national economy and includes units with 10 or more employed persons, conducting business activities in the field of: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities⁴.

Data for the national economy are published quarterly, e.g. in *Statistical bulletin*.

Due to the short time available to reporting units to provide data as part of the survey conducted using the DG-1 form, the results presented are provisional. Where complete records are not available at the time of reporting, estimated data may be provided. Where it is necessary to revise data reported for previous periods, the revisions are reflected only in the cumulative data.

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⁴ More information: [Methodological report. Monthly activity report of enterprises](#)

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Data available in databases

[Local Data Bank – Labour market](#)

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Terms used in official statistics

[Enterprise sector in the labour market and wages and salaries statistics](#)

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)